

**BSU FEDERATION OF TEACHERS
AFT LOCAL 3537 MINUTES
October 19, 2009**

The following union members were present: (Members may see Secretary Treasurer Lynn Lubamersky for a list of those present)

Executive Committee Member Lynn Lubamersky called the meeting to order at 7:30 pm at the Table Rock Brew Pub, Capitol Boulevard, Boise.

Furlough language:

Jim Stockton related the concerns of Special Lecturers. Stockton wanted clarification of our local AFT policy regarding Furloughs. He stated his concern that Special Lecturers might be at odds with the tenured faculty since tenured faculty oppose potential furloughs while Special Lecturers view them as an avenue to guarantee that all employees might be able to keep their jobs. Stockton asserted that other state employees are using furloughs as a means to meet tight budget constraints and that tenured faculty were unwilling to give up their privilege in a spirit of sacrifice and cooperation.

Executive Committee Member, Bart Barbour underlined his certainty that all faculty members - whether tenured or non-tenured - should stick together and not be set against each other. Barbour made the point that departments depend on Special Lecturers to do a great deal of teaching and without them the research mission of the university would be lost. Barbour assured Stockton that should the jobs of Special Lecturers be threatened, that members of our local and national union would come to their defense.

Executive Committee Member, Lynn Lubamersky offered up a brief sketch of Executive Committee Member Bob McCarl's draft proposal for a response to the proposed changes to Idaho State Board of Education policy as a model for our local policy on these issues. Lubamersky asked McCarl to finalize his draft and then we can ask members to vote on this position paper as a statement of our public position on these issues.

Meeting adjourned at 8:25pm.