
FACULTY PEER REVIEW

PURPOSE: To establish a process for peer review of faculty.

I. Procedure

Each department or equivalent unit of the University may annually elect, having previously agreed upon the procedure, a personnel committee. The personnel committee shall carry out the duties identified below. Membership on the personnel committee shall be limited to tenured members of the department or unit.

If a department or unit does not use a personnel committee, the chairperson shall be responsible for carrying out these duties for the department.

II. Duties

The personnel committee (or chairperson) shall:

1. Conduct the departmental peer review process to annually review the performance of nontenured, official faculty members of their department or unit.
2. Conduct the process for making the departmental recommendation for promotion, tenure, or tenure review and report the recommendation to the college, school, or division promotion and tenure committee.
3. Carry out any other personnel responsibilities as assigned by a vote of the department.

III. Responsibility

The department or unit chairperson shall be responsible for carrying out this policy.