
ELIGIBILITY FOR BENEFITS

PURPOSE: To identify those employees who are eligible for benefits.

Employees eligible for benefits are defined as those who work half-time or more for a minimum of five (5) consecutive months. Faculty who are appointed on a semester-by-semester basis are not eligible for benefits. The exception is a faculty member hired for Spring Semester, if he or she is considered a permanent employee and will most likely receive a continuing contract for the following year.

All employees are covered by Social Security, Worker's Compensation and Unemployment Insurance.