
HOLIDAYS

PURPOSE: Holidays legally recognized by the State of Idaho.

I. Recognized holidays:

- January 1 (New Year's Day)
- January 21 (Martin Luther King/Human Rights Day)
- Third Monday in February (Washington's Birthday)
- Last Monday in May (Decoration Day)
- July 4 (Independence Day)
- First Monday in September (Labor Day)
- Second Monday in October (Columbus Day)*
- November 11 (Veteran's Day)*
- Fourth Thursday in November (Thanksgiving)
- December 25 (Christmas)

* Typically, BSU asks all employees to work on Veteran's Day and Columbus Day. In turn, the University typically closes the day after Thanksgiving, the day before (or after) Christmas, and the day before (or after) New Year's Day. The compensatory leave accrued while working on Veteran's Day and Columbus Day are utilized if the University closes on the above three days. If the employee has an insufficient compensatory leave balance to cover this time, then annual leave or leave without pay will be applied.