

**April 4, 2005  
President's Cabinet  
Bishop Barnwell Room  
2:00pm**

**I. University Policies: Final Readings**

University Web Pages & Electronic Publications Policy (new)

It was suggested that the word "recognized" be added preceding the "student organizations" in the definition of Student Organizations.

*It was moved, seconded and carried to approve this policy as final with the aforementioned change.*

**II. University Policies: First Reading**

A. Workplace Violence Policy (new)

A number of changes were suggested. Since this policy is in need of approval in accordance with new State of Idaho rules, a revised version was to be mailed to all members of the Cabinet following the April 4 meeting.

*It was moved, seconded and carried to approve the policy as final subject to revisions being circulated.*

The revised version was received and distributed - no objections were noted to the revised version.

B. Phased in Faculty Retirement Program (new)

A number of similar programs at other institutions were researched in the development of this policy. The sponsor sought emergency final approval so that departments could begin using it this Fall.

*It was moved, seconded and carried to approve the policy for final reading as presented.*

C. Procedures & Guidelines for Approval of Special Course or Program Fees (6205-B)

The date for submission of proposals for Spring semester was changed from May 1 to April 1 annually.

The phrase "in a student laboratory" was removed from item II.G.

Emergency final approval of the policy was sought.

*It was moved, seconded and carried to approve the policy as final with the aforementioned changes.*

**D. 15-Person Van Use and Safety Policy**

Jared Everett presented the policy for first reading. Comments on the proposed policy are to be directed to Jared.

**III. Information/Discussion Items**

**A. Update on Door Access/Security System**

Larry Blake provided an update on the new door access system.

**B. Mediation Program**

Jane Buser presented information on the new employee mediation program developed in conjunction with Susanne McCorkle.

**C. Community College Admissions**

Mark Wheeler and Sona Andrews presented a draft of proposed community college admission requirements. They welcomed input and plan to meet with various campus constituency groups before finalizing and taking to the Board for approval.

**IV. President's Report**

Dr. Kustra distributed two articles of interest regarding the increased flexibility that colleges have to provide for today's students and also on the shift to metropolitan universities as schools of choice. He also noted that the tuition legislation passed the Legislature and was signed by the Governor.

Our fees not out of line with sister states, we actually have some room, but we are limiting students already and will continue to do so – need hard data before major claims, can't continue to raise the way we do in terms of fairness to our students. Met with new student leadership, gather with counterparts on strategy for how to approach government with new plan for revenue enhancement ex. Sales tax reform, etc.

**V. Other / Announcements**

- David O'Neill noted that they are in the process of creating pay for printing in campus computer labs. Should be online this Fall.
- It was noted that this was to be George Murgel's last meeting as Faculty Senate President. Dr. Kustra thanked him for this service over the past couple of years.
- The next Cabinet meeting will be in August 2005.

The meeting adjourned at approximately 4:00pm.