

**December 6, 2004
President's Cabinet
Agenda**

I. President's Report

Dr. Kustra reported on action at the most recent State Board of Education meeting, including information to the Cabinet on a proposed new facilities financing model.

II. Legislative Priority Process

Mark Dunham notified all of BSU Day at the Legislature and the upcoming BSU JFAC Presentation. He also presented a process whereby faculty and staff can send information to him regarding legislation or legislative issues such that he can develop an official Boise State position on the issues and represent the position appropriately to the Legislature.

III. Image Campaign, Web Site Redesign Presentation

Frank Zang presented information on the new image campaign, "Beyond the Blue." He also discussed proposed changes to the Boise State website to create consistency and make it more user-friendly.

IV. Course Fee Increases

Sona Andrews presented the course fee increases as information to the Cabinet. No action was necessary.

IV. University Policies: Final Reading

Classified Employee Compensation

Stacy Pearson presented the policy, explained changes from first reading. Connie Charlton, speaking on behalf of the ACE Senate, noted that ACE only supports the proposed changes with clear intent that exceptions to hiring at the minimum salary will occur only on a case-by-case basis until ongoing salary issues are addressed.

Stacy noted that regular reports would be generated to see how extensively the new policy exceptions are being used.

Dr. Kustra felt, in the interest of compromise that we should give the new policy a try, track the number of employees who are hired at higher salary levels and also track needs that we have to raise salaries of those who have come in at the minimum level. Once we have some data, the policy could be revisited.

It was moved, seconded and carried to approve the changes to the Classified Employee Compensation policy as presented.

V. University Policies: First Reading

- A. University Web Pages & Electronic Publications Policy – David O’Neill
- B. Centers & Institutes (new) – Jack Pelton
- C. Cost Sharing (new) – Jack Pelton
- D. Self-Support Graduate Degree or Certificate Programs (new) – Jack Pelton

The Cabinet was presented with the above policies for first reading. Feedback is to be directed to the listed sponsor.

The meeting was adjourned at approximately 4:00pm.