

**A Resolution of the Professional Staff Association Senate**  
September 25, 2009

- WHEREAS: The Professional Staff Association Senate is an organization representing more than 700 state employees at Boise State University, and
- WHEREAS: The Professional Staff Association Senate is concerned about the medical benefits of all employees, regardless of part-time or full-time status, and
- WHEREAS: The Professional Staff Association Senate was informed that medical benefits for part-time employees would be drastically reduced on November 1, 2009, and
- WHEREAS: The Professional Staff Association Senate believes quality, affordable health care benefits should be available to all state employees regardless of full-time or part-time status, and
- WHEREAS: The current plan will cause a dramatic increase in monthly out-of-pocket expenses to the point that numerous employees may no longer be able to afford insurance and will go uninsured, resulting in potential adverse long-term health ramifications, and
- WHEREAS: The Department of Administration has not offered any public hearings or forums on this matter whereby citizens can bring forward legitimate concerns, and
- WHEREAS: A dramatic fiscal impact to staff will result in decreased morale, staff retention, and the ability to access humane health care, and
- WHEREAS: Medical benefits are part of a compensation plan that assists Boise State University in recruiting and attracting high-quality job candidates to fill vacancies, therefore,

**BE IT RESOLVED:**

The Professional Staff Association Senate fully supports our part-time and temporary employees, and respectfully disagrees with the Department of Administration's decision to increase insurance premiums for those employees without any hearings or opportunities for affected employees or organizations to comment or provide input to the decision making process.

**TO BE DIRECTED TO:**

Robert Kustra, President Boise State University  
Sona Andrews, Provost and Vice President for Academic Affairs  
Stacy Pearson, Vice President for Finance and Administration  
Howard Smith, Vice President for University Advancement  
Michael LaLiberte, Vice President for Student Affairs  
Mark Rudin, Vice President for Research  
Jane Kinn Buser, Executive Director Human Resource Services

Approved in Senate by a vote of: Aye 8                      Nay 0                      Abstain 0

Signed \_\_\_\_\_  
Melissa Wintrow, President, Professional Staff Association