

Generating Spirit in the Workplace.

Ain't I Great, my success stories, our team success stories, or whatever else you want to call it, is a way to generate spirit in the work place. Mark Twain once said "I can go two months on one good compliment!" If that holds true for most of us, think about what the results would be in the workplace if we gave our co-workers compliments, and positive feedback. This would give co-workers a feeling of increased value to the organization. (Increased value also reduces employee turnover.) With increased value individually, you create increased value collectively. Quality people produce quality products and services.

As Ken Blanchard said in the "One Minute Manager," "Make a habit of catching people doing something right." Not only will it make them feel good, but it will change the spirit in your work place. Appreciation is the most important kind of reward one can get.

All of this being said, attached are some ideas to help bring positive energy into your work.

The first page is a team success sheet. This could be used as a poster in your office to bring awareness to your team's successes and those successes can be noted on your poster.

The second page can be used for recording your own successes. It can be placed on your office wall or door where stickers could be placed noting your successes.

The third page is a sticker page. You can use the suggested sayings on these stickers or come up with your own statements of appreciation. Stickers are an inexpensive way to add creativity and fun to your workplace. Stickers that affirm and appreciate others are always fun... you can never be told "good job" enough times. These stickers can be used on either the "team success" pages or the "my success pages." They can be exchanged between co-workers or supervisors.

The folder can be used to collect all those special notes, letters, cards, awards, etc. that we get along the way in our career. Then when you are having a bad day, you can take it out and remind yourself, just how much you make a difference.

This information can be found on www.icwpartnership.org/academy under "my successes." The stickers will fit Avery 8660 labels.

Concepts for this package are taken from "Care Packages for the Workplace" by Barbara Glanz.

My Successes



Our Team Successes



Successes



THANK YOU

For...

You helped _____
feel a moment of empowerment!

You have made a lasting
impression on



THANK YOU

For...



We did it!

_____ are the goals we accomplished



You are on top of it!
Thanks for helping me.

THANK YOU

For...



We did it!

_____ are the goals we accomplished



You are on top of it!
Thanks for helping me.



We appreciate your effort

for _____

You helped create a connection



Between _____



You are on top of it!
Thanks for helping me.



We appreciate your effort

for _____

You helped create a connection



Between _____



You are on top of it!
Thanks for helping me.



We appreciate your effort

for _____

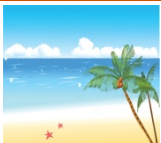
You helped create a connection



Between _____



You are on top of it!
Thanks for helping me.



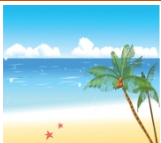
We appreciate your effort

for _____

You helped
Transform...



You are on top of it!
Thanks for helping me.

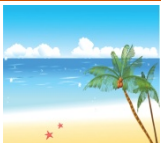


We appreciate your effort

for _____

You helped
Transform...

You have made a lasting
impression on

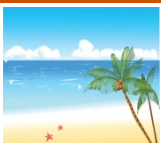


We appreciate your effort

for _____

You helped
Transform...

You have made a lasting
impression on



We appreciate your effort

for _____

You helped _____
feel a moment of empowerment!

You have made a lasting
impression on

