

**Employee Application for Idaho Child Welfare Scholar Stipend Program**

**Please type or print clearly.**

\_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Home Phone with Area Code Email Address

\_\_\_\_\_  
Cellular Number

\_\_\_\_\_  
Business Name / Department Business Address

\_\_\_\_\_  
Business Phone Business Email

Are you a current employee of Idaho Child and Family Services? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Select the program in which you are currently enrolled:**

\_\_\_\_\_ Master of Social Work degree program at Boise State University's School of Social Work

\_\_\_\_\_ Bachelor of Arts in Social Work degree program at Boise State University's School of Social Work

**Please complete the following questions related to your field placement:**

Name of agency \_\_\_\_\_

Name of field supervisor \_\_\_\_\_

How will you field work differ from your current position?  
\_\_\_\_\_  
\_\_\_\_\_

**Please complete the following questions related to your education:**

Have you taken Child Welfare (SW 414) yet? \_\_\_\_\_ yes \_\_\_\_\_ no

If you have not taken this course, when do you plan to take it? \_\_\_\_\_

Have you taken courses or attended conferences that relate to child welfare? Please list these below:  
\_\_\_\_\_  
\_\_\_\_\_

**IDAHO CHILD WELFARE SCHOLAR STIPEND - LETTER OF REFERENCE  
REFERENCE A**

**Name of**

**Applicant:** \_\_\_\_\_

I waive my right to review this reference.

I retain my right to review this reference.

*The above named applicant is applying for an Idaho Child Welfare Scholar Stipend. Your thoughtful reference is very important. Please consider the following goals in your letter of reference and address each goal briefly. Your evaluation will play a key role in selection decisions. Thank you for your time!*

**PLEASE PROVIDE A LETTER OF REFERENCE WHICH INCORPORATES YOUR  
KNOWLEDGE OF THE APPLICANT IN THESE AREAS:**

1. **Leadership:** We wish to provide financial assistance to social work students committed to providing leadership in public child welfare. This leadership could be in excellent service delivery as a caseworker/clinician, or in training, research, or administration. The applicant demonstrates vision and practice consistent with “best practice” principles in their work with clients, staff and community partners; inspires others; is committed to lifelong learning for self and others; expresses confidence in self and in colleagues.

2. **Commitment:** We are seeking to support students who have a commitment to a career in public child welfare and professional growth. The applicant has expressed and documented with his or her supervisor or program manager career goals in child welfare and commitment to practice in Idaho.

3. **Relationship Capacity:** We are seeking to support students who have a capacity to build, encourage and maintain positive, professional relationships with colleagues, professional peers and community members. The applicant has demonstrated collaborative, collegial community relationships.

4. **Ethics:** We are seeking to support students who have shown skills of self-evaluation through appropriate use of supervision and ethical behavior as defined by the National Association of Social Workers Code of Ethics.

5. **Customer Service:** We are seeking to support students who have shown a capacity for positive, productive service to clients. The applicant demonstrates appropriate empathy and supports client efforts through collaboration, advocacy and timely communication.

**Within two weeks of receipt, please return to:**

**Raymond Mullenax, LCSW  
Field Unit Coordinator  
Child Welfare Center  
Boise State University  
300 Mallard, Suite 120  
Boise, Idaho 83706**

**IDAHO CHILD WELFARE SCHOLAR STIPEND - LETTER OF REFERENCE  
REFERENCE B**

**Name of Applicant:**

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I waive my right to review this reference.

I retain my right to review this reference.

*The above named applicant is applying for an Idaho Child Welfare Scholar Stipend. Your thoughtful reference is very important. Please consider the following goals in your letter of reference and address each goal briefly. Your evaluation will play a key role in selection decisions. Thank you for your time!*

Name of Person Providing the Reference and Relationship to Applicant:

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**PLEASE RATE THE APPLICANT IN TERMS OF EACH OF THE FOLLOWING  
GOALS AND PROVIDE CLARIFYING COMMENTS IN A LETTER OF REFERENCE:**

1. **Leadership:** We wish to provide financial assistance to social work students committed to providing leadership in public child welfare. This leadership could be in excellent service delivery as a caseworker/clinician, or in training, research, or administration. The applicant demonstrates vision and practice consistent with “best practice” principles in their work with clients, staff and community partners; inspires others; is committed to lifelong learning for self and others; expresses confidence in self and in colleagues.

**Does not meet   Meets somewhat   Meets well   Outstanding candidate**

2. **Commitment:** We are seeking to support students who have a commitment to a career in public child welfare and professional growth. The applicant has expressed and documented with his or her supervisor or program manager career goals in child welfare and commitment to practice in Idaho.

**Does not meet   Meets somewhat   Meets well   Outstanding candidate**

3. **Relationship Capacity:** We are seeking to support students who have a capacity to build, encourage and maintain positive, professional relationships with colleagues, professional peers and community members. The applicant has demonstrated collaborative, collegial community relationships.

**Does not meet   Meets somewhat   Meets well   Outstanding candidate**

4. **Ethics:** We are seeking to support students who have shown skills of self-evaluation through appropriate use of supervision and ethical behavior as defined by the National Association of Social Workers Code of Ethics.

**Does not meet   Meets somewhat   Meets well   Outstanding candidate**

5. **Customer Service:** We are seeking to support students who have shown a capacity for positive, productive service to clients. The applicant demonstrates appropriate empathy and supports client efforts through collaboration, advocacy and timely communication.

**Does not meet   Meets somewhat   Meets well   Outstanding candidate**

**Comments:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IDHW EMPLOYEES ONLY--SUPERVISOR REFERENCE PART II**

**Please address your plan to support this employee in an academic program. Emphasize ideas that you will believe will advance their education and “new learning” in child welfare practice. If you and the applicant have discussed performance or professional goals, include those in this statement. This statement is critical to academic planning with the applicant.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Supervisor  
Signature: \_\_\_\_\_ Date \_\_\_\_\_

**Program Manager Comments:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Program Manager  
Signature: \_\_\_\_\_ Date \_\_\_\_\_

**Within two weeks of receipt, please return to:**

**Raymond Mullenax, LCSW  
Field Unit Coordinator  
Child Welfare Center  
Boise State University  
300 Mallard, Suite 120  
Boise, Idaho 83706**

## **SELF EVALUATION GUIDE**

*Essay: Please submit an essay which describes:*

- *Reasons for applying for the Idaho Child Welfare Scholar Stipend Program.*
- *How receipt of the Idaho Child Welfare Scholar Stipend will allow you to make a professional contribution in direct service or administration/management within Child and Family Services.*
- *Incorporate your responses to the six goal areas listed below. This essay should be at least two pages and provide a thoughtful, comprehensive goal statement (s). A FACS Division Representative will participate in the screening process. Your self-evaluation essay will be important to the award decisions.*

1. **Leadership:** We wish to provide financial assistance to social work students committed to providing leadership in public child welfare. This leadership could be in excellent service delivery as a caseworker/clinician, or in training, research, or administration. The applicant demonstrates vision and practice consistent with “best practice” principles in their work with clients, staff and community partners; inspires others; is committed to lifelong learning for self and others; expresses confidence in self and in colleagues.

2. **Commitment:** We are seeking to support students who have a commitment to a career in public child welfare. This commitment indicates pursuit of professional growth. .

3. **Relationship Capacity:** We are seeking to support students who have a capacity to build, encourage and maintain positive, professional relationships with colleagues, professional peers and community members. The applicant has demonstrated collaborative, collegial community relationships.

4. **Ethics:** We are seeking to support students who have shown skills of self-evaluation through appropriate use of supervision and ethical behavior as defined by the National Association of Social Workers Code of Ethics.

5. **Customer Service:** We are seeking to support students who have shown a capacity for positive, productive service to clients. The applicant demonstrates appropriate empathy and supports client efforts through collaboration, advocacy and timely communication.

6. **Contribution to Child Welfare:** Please address your plan to support public child welfare in your academic pursuit and in your practicum placement. Emphasize ideas that you believe will advance your education and “new learning” in child welfare practice. If you have discussed or documented performance or professional goals with your supervisor (employee applicant) or Child Welfare Field Unit Coordinator (non-employees) please include those in this statement. This statement is critical to academic planning with the applicant.