



Associated Students of Boise State University
Inclusive Excellence Student Council

09/01/2020

Zoom

<https://boisestate.zoom.us/j/96368664086?pwd=d3dnZ29VZlZERVdsS3dKNDNKdDN4Zz09>

- I. Call to Order 4:36 pm
- II. Attendance
Ryann Banks (Vice President of Inclusive Excellence), Amanda Hawks (IESC Member), Hailey Opperman (IESC Member), Em McNay (IESC Member), Sarah Smith (Administrative Director), Kenneth Huston (Ethics Officer)

Francisco Salinas, Leslie Webb

- III. Updates
 - A. Alyssa
 1. No Updates
 - B. Em
 1. Had Housing meeting and discussed how IESC can assist with housing and still hosting community events
 2. Will be having a follow-up meeting to discuss community involvement
 3. Finished the IESC questionnaire. Will be sent out after the meeting today
 - a) Ryann - Is everyone okay with sending the questionnaire out after updates so that it can be sent out immediately?
 - b) Em - Do you mean to have it sent out and filled out during the meeting?
 - c) Ryann - No just send it so we have it open if we need to
 - C. Amanda
 1. No updates

D. Hailey

1. First bias meeting regarding housing tomorrow morning
2. The first group meeting was on Friday. Discussed how to organize and interpret the data
3. Finished questionnaire
4. Met with Chi from housing. Also interested in collaborating in the future. Chi wants a position to be created to work between IESC and RHA. Not sure if it is necessary if we continue to work together how we are. Does anyone have any thoughts?
 - a) Ryann - So they want a position to work in conjunction between IESC and RHA?
 - b) Hailey - Yes which is nice but I am not sure if it is necessary if we continue to keep up communication
 - c) Ryann - If we maintain a relationship with the communication I think we should be good. If in the future it looks like we will need that position then we can re-evaluate then.

E. Ryann

1. Hailey and I finished the outreach email to indigenous populations for the Tribal Lands Project
 - a) Reaching out to other faculty members to check it before sending out
2. Exec Council updates
 - a) IESC Assembly Reps missing out on assembly (possibly)
 - (1) Assembly training is held on 09/09/2020. Cambree may record training and have IESC members watch the training that way
 - b) Revising code with Kenneth for Ethics Committee Rep. attending IESC Meeting instead of Kenny
 - (1) Needs to be put in code so that people in the future can have this option as well
 - (2) Kenny will be coming in the last 10 minutes of the meeting to discuss the non-binary pronouns in the Constitution/Code

IV. New Business

V. Leslie Webb

- A. Nicole Nimmons asked Leslie if IESC was aware that Big City Coffee is coming to campus.
- B. The owner of Big City Coffee posted on Facebook that they support the Thin Blue Line. The owner, Sarah, wants to be a part of the Inclusive Campus Community. Nicole will be coming to IESC soon to discuss her conversations with Sarah.
 1. Em - Who picks who comes to campus for restaurants?

2. Leslie - Lots of different people it is all underworks currently and we are relooking at external vendors

C. A story about Convocation Land Acknowledgement

1. Ryann - There will never be safety if you are a part of a marginalized community. This decision was made by mostly white people so maybe bring in the Tribal community to get their thoughts. Threats are not uncommon. If the student wanted to go through with the Land Acknowledgement then it should have happened and then it is Boise State's responsibility to keep this student safe.
2. Leslie - I agree with what you have said. There is a lot of repair work that needs to be done. My pledge is to work on the repair work - if I can repair- and to continue work with our Tribal partners to build better relationships. I have to take responsibility for this and own that this is not an isolated incident and it will have impacts.
3. Hailey - I want to acknowledge that Leslie is being transparent and can you go through some steps you are planning to take to repair this?
4. Leslie - The student is still willing to speak with me and I am very thankful for that. The student and I are going over ways to fix this in the future and have conversations about it. I have a responsibility to help my colleagues understand these impacts and I recognize that we do have some institutional fears and I know that there are lots of things I need to do to fix this. We did get approval to create a Tribal liaison and I know that does not make up for this situation and I need to continue to discuss this and figure out how to move forward with responsibility and education.
5. Amanda - I mirror what Hailey and Ryann have said. I am excited to see what steps are taken as we move forward.
6. Em - Ditto
7. Leslie - I did not want to start my relationship with you like this. It is very deeply present and weighing. I want to continue this discussion and I look forward to learning more about you and this culture you have created. I pledge to you to bring authenticity and transparency and to disassemble the personal and the professional. I would like to be a part of your community and I want to honor your decision if you let me be a part of this community and thank you for letting me bring this situation to you.
8. Francisco - Thank you for bringing this to us and for starting off with being transparent and authentic. Thank you for bringing that into this conversation and modeling this and the continuing commitment to the struggle. This gives us an opportunity to reframe how we do this in the future for other convocations and graduations. We need to figure out a way to do this so that we are ready for any potential complications and the student is prepared.

9. Leslie - I agree there are also these questions that need to be brought forward. We need to figure out how to acknowledge and also educate people on this.

VI. Francisco

A. Conflict Strategies Presentation

1. Shared parable story

- a) Hailey - that story is all about different types of leaders
- b) Amanda - Bringing your own skills to the table and showing that every leader is different and recognizing that
- c) Em - Different ways to lead and you have to find the leadership style that works best for you
- d) Ryann - As a leader there is always internal conflict with how to lead groups

2. Hailey - Thank you for sharing this presentation. A great reminder to always lean towards curiosity and don't make assumptions. Communicate first to prevent any issues.

B. Pressure University to pressure city to give free WiFi access to students (FS)

1. Francisco - there is WiFi on campus but not all students live on campus. With all classes being online every student should be able to access a quality internet connection. WiFi should be something that everyone can access just like the library.
2. Ryann - once we get our assembly reps that is something that we can do through that

VII. Ryann - Should our committee meeting be held during our regular meeting or a separate time?

- A. Amanda: I think we should wait to have our assembly members to discuss this
- B. Em - I agree

VIII. Hailey and Em — Survey results

IX. Review Last Years Projects and how we will move forward

X. Approve IESC Assembly Application Graphics and Application

- A. Ryann - Does anyone have any comments on the application and graphic or is it ok to use?
- B. Everyone consents

XI. Identify what Tuesday Meeting to review applicants

- A. Ryann - Is everyone ok with reviewing applications 09/08/2020?
- B. Hailey - can we tell specific people to apply?
- C. Ryann - Yes I will be posting and advertising that tomorrow, 09/02/2020.

XII. Blake Hunter (Arbiter) is still interested in doing a profile of our goals this year. Would anyone like to be leading this discussion and/or in direct contact with them?

- A. Amanda - I can either help someone with it or take it on fully
- B. Hailey - Amanda would do a great job but if she wants help I am more than happy

to help.

C. Amanda will be the point of contact for IESC and Arbiter

XIII. Open Floor/Announcements

A. Francisco - when would be a good time to schedule a photoshoot?

1. Ryann - probably 09/15/2020 since we will be reviewing applications next week
2. Everyone consents

B. Kenny - Do you have access to the IESC applicants that applied through the ASBSU Assembly?

1. Ryann - Could someone just send it all to me? I am having problems finding it in Engage
2. Kenny - Ask Cambree. I can send you the mass email that you can then send out and BCC the applicants.

C. Hailey - Did anyone apply and get in who wanted to be a part of the IESC Committee?

1. Kenny - I do not remember anyone specifically. There was one application that I saw that had a good answer to the diversity and inclusion that may be a good fit. This is just a solution for more applications.

XIV. Attend Assembly Meetings if you can

XV. IESC Member to Chair D & I Joint Committee, every other week on Wednesday

A. Ryann - I have conflicts with a class so is anyone interested in this? Should we wait for Alyssa to be a part of this conversation?

1. Amanda - Yes I think we should wait
2. Hailey - I am available but I would like Alyssa to be a part of this conversation
3. Kenny - There can be multiple people who hold this position

XVI. Kenny - I have been looking at the Constitution and there is a mix of 'they/them' and 'ze/zir'. Do we want to make it the same non-binary pronouns or leave it a mix?

- A. Hailey - We did that because 'they/them' is more accessible for students
- B. Em - I think 'they/them' is more accessible and a gender-neutral option
- C. Kenny - I was just concerned that we would be moving backward by using 'they/them'
- D. Em explains why 'ze/zir' is used and the possible benefits of using 'they/them' instead
- E. Kenny - I will change it to 'they/them' when I see it

XVII. Ryann - If someone else wants to facilitate these meetings I am open to that

- A. Amanda - I am fine with you facilitating but we should have everyone rotate facilitating
- B. IESC will now rotate each week with who facilitates the meetings

XVIII. Kenny - Em if you are ok and willing to consent, will you be my delegate from the Ethics committee for IESC meetings?

A. Ryann - looks like her phone died! I would email them with this after this meeting.

XIX. Meeting Adjourned 5:58 pm