# 2020 Diversity, Equity & Inclusion Summit: Build Empathy. Take Action. Ignite Change.

## 735 participants, 76 organizations represented, 29 unique industries

### Survey results

* 90% said their experience was good or exceptional.
* 95% would recommend the summit to a friend or colleague.
* 90% said the breakout sessions were good or exceptional.
* Top 10 requests for future programming:

1. Attracting and Maintaining Diverse Talent
2. Best Practices for Building Allyship
3. Cultural Sensitivity in the Workplace
4. Designing a Diversity Infrastructure
5. Cultural Competency Training
6. Multi-Generational Diversity
7. Abilities Training
8. Pay Equity Policies
9. Employee Resource Groups
10. Gender Identities

### What people are saying

“I didn’t have many expectations coming… I’m routinely disappointed by conferences. This far exceeded any other conference experience I’ve ever had. Most people were open to examining their biases and learning and that was VERY appreciated.”

“Very eye opening… I learned more than I had imagined. Came in wanting to learn tools that I could work into my daily life and that is what I got…”

“The diversity on the panel was inspiring. We can make change. We can meet people where they are and make our communities stronger. Thank you for helping us build empathy, take action and make change.”

### Check Out This Video and Article

[**Marlene Tromp** | Welcome Video](https://www.youtube.com/watch?v=NIWESivMnA0&feature=youtu.be)

[**Boise Weekly** | Out of the Box, Out of the Screen: Blue Sky Institute’s Diversity, Equity & inclusion Summit leans into empathy, tools you can use.](https://www.idahopress.com/boiseweekly/news/citydesk/out-of-the-box-out-of-the-screen-blue-sky-institutes-diversity-equity-inclusion-summit/article_3bb9f860-8b55-55f8-ba02-e0f072774c4c.html)

### Thank You Speakers

Dr. Lynn Owens, Rachel Emenaker, Steven Snow, Nikki Leonard, Alex Mwibey, Steve Eaton, Dr. Tasha Souza, Anna Boyer, Adan De La Paz, Ruby Mendez-Mota, Neva Geisler, Luis Cortes Romero, Dr. Joanne Chu, Sarah Keeton, Mario Pile, Alley Repertory Theater, Shannon Rush-Call, Whitney Mestelle, Hao Ngo, Cherie Buckner-Webb, Adan Callsen, Nate Jorgensen, and Kodi Romero

### Thank You to Our Sponsors

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