



BOISE STATE UNIVERSITY

Teacher Education Professional Year Activities Field Guide

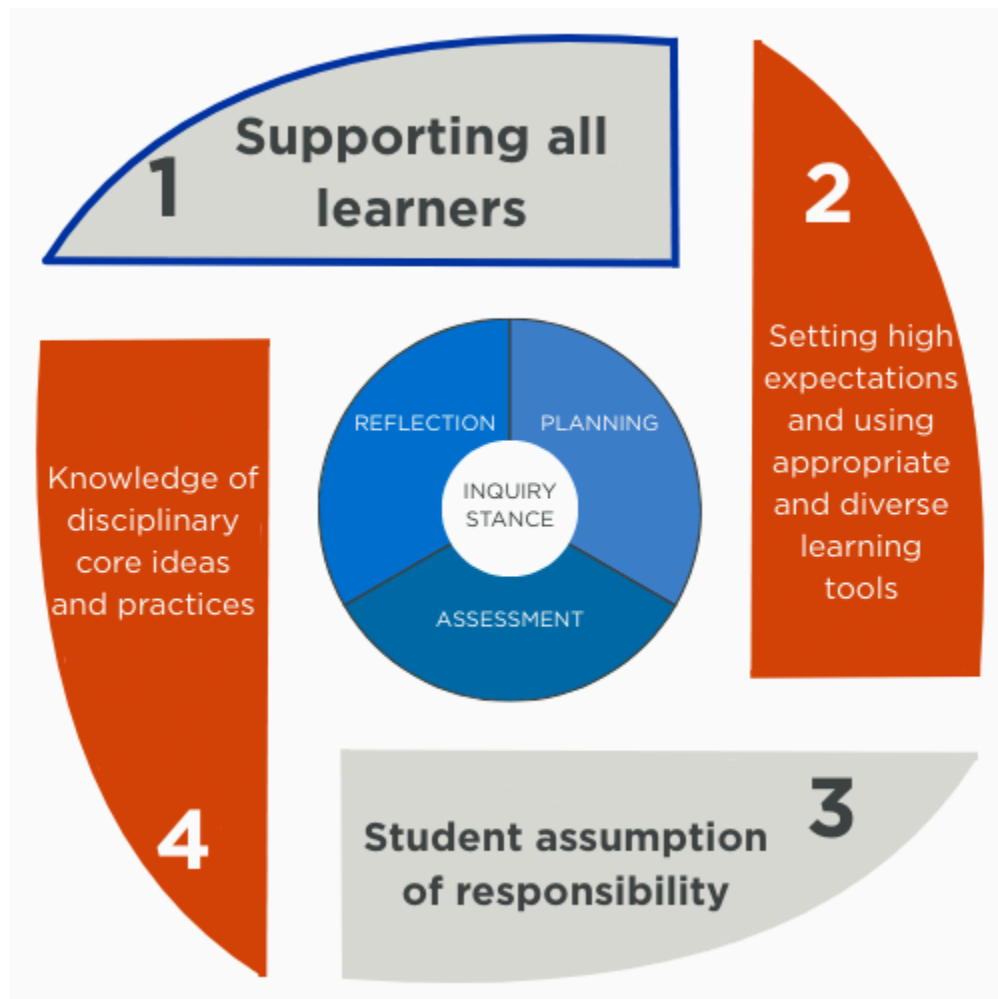


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Teacher Candidate Checklist of Requirements

INTERNS ~ SEMESTER ONE

- ☐ Activity 1: Expectations Continuum
- ☐ Activity 3: Letter to Parents
- ☐ Activity 4: Inquiry Focus Activities
- ☐ Activity 5: Lesson Planning
- ☐ Activity 6: Formative Observation Cycles
- ☐ Activity 7: Video Recording and Reflection
- ☐ Activity 9: Professional Year Assessment (midterm and end of term) and Individual Professional Learning Plan (end of term)

STUDENT TEACHERS ~ SEMESTER TWO

- ☐ Activity 1: Expectations Continuum (if applicable)
- ☐ Activity 2: Student Teacher and Mentor Teacher Agreement
- ☐ Activity 3: Letter to Parents
- ☐ Activity 5: Lesson Planning
- ☐ Activity 6: Formative Observation Cycles
- ☐ Activity 7: Video Recording and Reflection
- ☐ Activity 8: Case Study
- ☐ Activity 9: Professional Year Assessment (midterm and end of term) and Individual Professional Learning Plan (midterm and end of term)
- ☐ Activity 10: Standard Performance Assessment for Teachers (SPAT)*
 - ☐ Unit Plan
 - ☐ Assessment Analysis
 - ☐ Concluding Reflection
- ☐ Activity 11: Exit Survey

Professional Year Activities

See Checklist of Requirements above.

STANDARDS (InTASC , State Specific Requirements (i.e., Idaho Comprehensive Literacy Standards))	PROFESSIONAL YEAR ACTIVITIES
<u>Standard #1: Learner Development.</u> The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Lesson Planning ● Formative Observation Cycles ● Video and Video Reflection ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #2: Learning Differences.</u> The teacher uses an understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Case Study ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #3: Learning Environments.</u> The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self motivation.	<ul style="list-style-type: none"> ● Letter to Parents ● Inquiry Focus Activities ● Case Study ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #4: Content Knowledge.</u> The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make the discipline accessible and meaningful for learners to assure mastery of the content.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #5: Application of Content.</u> The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #6: Assessment.</u> The teacher understands and uses multiple methods of	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Lesson Planning

assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision making.	<ul style="list-style-type: none"> ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #7: Planning for Instruction.</u> The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Case Study ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #8: Instructional Strategies.</u> The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.	<ul style="list-style-type: none"> ● Inquiry Focus Activities ● Case Study ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #9: Professional Learning and Ethical Practice.</u> The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.	<ul style="list-style-type: none"> ● Expectations Continuum ● Inquiry Focus Activities ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan
<u>Standard #10: Leadership and Collaboration.</u> The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.	<ul style="list-style-type: none"> ● Expectations Continuum ● Student Teacher and Mentor Teacher Agreement ● Letter to Parents ● Inquiry Focus Activities ● Case Study ● Lesson Planning ● Formative Observation Cycles ● SPAT ● Professional Year Assessment ● Individual Professional Learning Plan ● Exit Survey
<u>Standard #11: American Indian Tribes in Idaho.</u> The teacher candidate should be able to distinguish between each of the federally recognized tribes with respect to the retention of their ancestral lands in Idaho: Coeur d'Alene Tribe, Kootenai Tribe of Idaho, Nez Perce Tribe, Shoshone-Bannock Tribes, and the	

Shoshone-Paiute Tribes. Teacher candidates build capacity in learners to utilize the assets that each learner brings to the learning community based on their backgrounds and experiences.	
<u>Standard 12: Code of Ethics for Idaho Professional Educators.</u> The teacher candidate understands the Code of Ethics for Idaho Professional Educators and its place in supporting the integrity of the profession	
<u>Standard 13: Digital Technology and Online Learning.</u> The teacher candidate knows how to use digital technology to create lessons and facilitate instruction and assessment in face-to-face, blended, and online learning environments to engage students and enhance learning.	<ul style="list-style-type: none"> ● Lesson Planning ● Video and Video Reflection ● Formative Observation Cycles ● SPAT

Activity 1: Expectations Continuum (Interns and Student Teachers)

The purpose of the expectation is to provide a foundation for the mentor teacher-teacher candidate relationship. This relationship is critical to the success of a collaborative approach to the Professional Year. This is a **requirement** for interns and any student teacher who is with a new mentor.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 9 & 10; Domain 4

Objectives: To foster candidate-mentor teacher communication regarding expectations for the Professional Year experience.

Instructions:

1. Complete the Expectations Continuum (Appendix A).
2. Have your mentor teacher complete the Expectations Continuum independently.
3. Set up a time to jointly discuss expectations for the semester with your mentor teacher(s). Take notes and make decisions for roles in the classroom based on individual expectations.
4. Be prepared to share this with your liaison.

Assessment: Assessment will be based on completion of the expectations continuum and reflective participation in seminar discussions.

Activity 2: Student Teacher and Mentor Teacher Agreement (Student Teachers)

The purpose of the expectation is to provide clarity around the student teacher expectations for both student teachers and mentors.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standard 10; Domains 1-4

Objectives: To foster candidate-mentor teacher communication regarding expectations for the Student Teaching experience.

Instructions:

1. Read and sign the Student Teacher and Mentor Teacher Agreement (Appendix B).
2. Share the signed agreement with your liaison.

Assessment: Assessment will be based on completion of the student teacher and mentor teacher agreement.

Activity 3: Letter to Families (Interns and Student Teachers)

The purpose of this activity is to practice professional communication with families. This is a crucial first step in establishing a positive relationship with families and students. This is a **requirement** for interns and any student teacher who is in a new placement.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 3 & 10; Domain 4

Objectives: To introduce yourself to the students and their families through professional written communication.

Instructions:

1. Write a letter of introduction to the families of your students. Include a personal introduction, your role in the classroom, and your hopes for the semester.
2. Collaborate with your mentor teacher to receive feedback and determine the best way to send your letter. *The published letter must be approved by your mentor teacher.*
3. After sending your letter, share your letter with your liaison.

Assessment: Assessment will be based on completion and publication of the letter.

Activity 4: Inquiry Focus Activities (Interns)

The purpose of these activities is to help candidates develop an inquiry stance toward teaching and learning. This aligns with Boise State's instructional model for teaching and learning.

Inquire, v., 1. *to explore and discover*. 2. *to ask questions: to be open to seeing new potentials and possibilities*. Synonyms: *discover, search, systematically explore, and study*.

Teaching and leading is a complex activity, and schools are complex places, situated within a social, political, and historical context. Interpreting and understanding common behaviors and actions in school culture requires being careful in assigning meaning to everyday events or simply accepting certain ways of working because “that’s the way it has always been done.”

This type of openness requires an “inquiry stance.” An inquiry stance is a way of making meaning of what is going on around us. Developing an inquiry stance suggests a willingness to step back and reflect rather than react to what is happening.

These inquiry focus activities will be explored in the Intern Meetings where students have a chance to dialogue with instructors and peers.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1-10; Domains 1, 2, 3 & 4

Inquiry Focus 1 (Intern Meeting 1): [Situating the Context](#)

Objectives: To inquire about our context and deepen our understanding to inform instructional practices and decisions, professional identity development, and to support the bridging of content to students.

Instructions: In this task, you will analyze each of the following contexts and any effects on teaching/learning: 1) Community in which the school is set; 2) School context and climate; and 3) Classroom context.

Inquiry Focus 2 (Intern Meeting 2): [Curriculum/Personal Content Knowledge/ Instructional Practices](#)

Objectives: To inquire about our curriculum, textbooks, district documents, planning materials, content standards, disciplinary practice, and content knowledge for teaching.

Instructions: In this task, you will browse through textbooks, district documents and planning materials in your classroom. Visit websites of leading national organizations (i.e., NCTM, NCTE, NGSS, WIDA etc.) for content and language standards, disciplinary practice, and content knowledge for teaching. After discussing your notes and wonders from the guidelines above with a group of peers, set goal(s) for future practice and inquiry for the semester.

Inquiry Focus 3 (Intern Meeting 3): [Learner](#)

Objectives: To inquire about the learners in your classroom using an asset-based approach and to consider the best ways to help an individual student succeed.

Instructions: In this task, you will create a list of all of the students in (one of) your class(es) and think about what makes each particular individual unique. Use a strengths-based approach to note attributes that your students exhibit and observations of students rather than judgments or critiques about student performance or personality.

Present a case of your individual learner(s) to your small group. Pose an asset-based strategy to enhance success (behavioral, social, academic, or whatever your focus may be) for this student. Identify how you will gather evidence of success (you will monitor progress for one week). Suggest an appropriate process for progress monitoring. Think about what your next steps would be after progress monitoring for one week.

Inquiry Focus 4 (Intern Meeting 4): [Professional Identity/Beliefs About Practice](#)

Objectives: To inquire about our professional identities as teachers and our underlying beliefs to build on understanding of who we are and what drives us.

Instructions: In this task, you will create one word or phrase that you identify as your “teaching philosophy.” Brainstorm ideas/actions you have taken this semester connected to your beliefs. Share your ideas with your group. Discuss how your beliefs may inform your actions.

Reflect on an experience in the classroom that you wish you had the opportunity to repeat and react to in a different way. Note what beliefs you hold that led you to react as you did as well as how you would react differently if you could.

Activity 5: Lesson Planning (Interns and Student Teachers)

Lesson planning is a central skill of teaching. This activity provides opportunities for candidates to deepen understanding and skills of appropriate lesson planning. Candidates will have the opportunity to see the connections between planning and instruction.

[Boise State Lesson Plan Templates](#)

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1-10 & 13; Domains 1-4

Objectives: Candidates will co-construct lesson plans to be implemented in the classroom. This should begin in the first two weeks of your intern semester. The structure of these plans will be determined by you and your mentor teacher. However, a Boise State Professional Year Lesson Plan Template must be used for all formative observations.

Instructions:

1. Lesson Plans should be reviewed by mentor teachers and then submitted to liaisons 24 hours prior to all formative observations. Lesson plans can be written for either small groups or the whole class. Follow liaison and Danielson Domain 1 guidelines for planning and preparation.
2. Engage in formal reflections (written and verbal) on lesson plan implementation. You may also include lesson planning reflection in your Video Reflection, Professional Year Assessment, and Individualized Professional Learning Plan.
3. Refer to SPAT requirements for lesson design within your SPAT.

Assessment: Assessment will vary per liaison. Ongoing assessment can be done using Danielson Framework and final assessment will be done on the Professional Year Assessment Domain 1 and in the SPAT during the Student Teaching semester.

Activity 6: Formative Observation Cycles (Interns and Student Teachers)

Next to the actual experience of working with students in a school setting, interactive feedback from experienced teachers is one of the most important activities in the candidate's Professional Year. The purposes of these formative observation cycles are to collectively discuss issues of teacher practice, provide support and formative assessment for the candidate, and set goals for future practice.

Interns and Student Teachers need *at least four* formative observations entered into Taskstream each semester. Liaisons will use the Boise State Formative Observation Form (Appendix C) to complete the four formative observations. At the midterm and end of the semester, Interns and Student Teachers will also engage in evaluative conferences where they self-assess and are assessed by their mentor teacher and liaison(s) according to the 22 components of the Framework. If candidates are in TWO eight-week placements, there would be two formative observation cycles with written feedback and reflection and one summative evaluation in each placement for a total of SIX feedback cycles entered into Taskstream over the course of one semester.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1-10 & 13; Domains 1-4

Objectives:

1. Interns will demonstrate they are developing the knowledge, skills, and dispositions required to advance into student teaching. Student teachers will demonstrate they are developing the knowledge, skills, and dispositions required for a novice teacher. All candidates will demonstrate abilities to reflect on lessons and receive feedback from others.
2. Candidates will teach a lesson they have planned while the mentor teacher and liaison(s) observe the lesson.
3. Candidates will debrief the observation feedback and identify strengths and areas for refinement.

Instructions: The candidate is responsible for setting up the observation and debriefing times.

- **Pre-Observation:** The candidate will write a lesson plan and share it with the university liaison(s) and mentor teacher for feedback prior to teaching.
- **Teaching:** The candidate will teach the lesson with the university liaison(s) and/or mentor teacher observing.
- **Post Conference:** The candidate will meet with the liaison(s) and/or the mentor teacher to discuss the lesson feedback as a means to discuss goals and guide future growth. Learner-focused discussion should focus on and be framed within the *Danielson Framework*.

Assessment: Candidates may or may not evidence all areas of Idaho Core Teacher Standards in individual lesson observations. However, the post-conference is an excellent space for discussing areas for growth and celebration connected to any one of the 10 standards and 4 domains in the Danielson Framework. The Boise State Formative Observation Form will be used for discussing the lesson, as well as for formative assessment purposes. The formative observation cycle data will be entered into Taskstream by the liaison(s).

Activity 7: Video and Video Reflection (Interns and Student Teachers)

Reflection is a process, both individual and collaborative, which begins with uncertainty. It involves identifying questions and key elements of a matter that has emerged as significant, then taking one's thoughts into dialogue with oneself and with others. One evaluates insights gained from that process with reference to: 1) additional perspectives, 2) one's own values and beliefs, and 3) the larger context within which the questions are raised. Through reflection, one reaches newfound clarity, on which one may base changes in action or disposition. One of the most powerful learning tools for educators is to observe oneself teach and engage in reflective analysis. Toward that end, candidates will be required to video record at least one lesson and write a reflection based on their original goal. Candidates will be required to engage this process twice – once as a part of the SPAT.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1 – 10 & 13; Domains 1 – 4 (*depending on the issue addressed in the reflection, different standards/domains may be addressed*)

Objectives:

1. Candidates will cultivate the capacity for reflection and gain new insights into their professional practice. They will learn to share experiences and wonderings about them through “self-talk” as well as in community.
2. Candidates will develop reflective skills as a professional educator.
3. Candidates will learn to become more self-aware.
4. Candidates will observe a video recording of their teaching and reflect in the following areas: 1) focus on students, 2) data that informs reflection, and 3) adaptations to instructional practice.

Instructions: Candidates are to video themselves working with students (small or large group), for a minimum of 15 minutes. Candidates are then to review the video with an identified focus (connected to a professional learning goal and Core Standards/Danielson Framework) and write a reflection guided by the Video Reflection Prompts(Appendix D). Candidates will engage in at least one peer reflection in which they share their video and reflection with peers and engage in collegial study/professional growth with support of their liaison.

Assessment: Due date varies per liaison: submit written reflections on Taskstream as liaison specifies. Reflections will be assessed on evidence of deep reflection and new understandings.

Activity 8: Case Study (Student Teachers)

The case study analysis asks candidates to apply a structured system of analysis for identifying inequitable or unethical practices, weighing multiple perspectives, and generating possible courses of action and follow up.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 2, 3, 7, 8 & 10; Domains 1, 2 & 4

Objectives:

1. Candidates will grapple with real world issues in their professional practice and recognize the perspectives of the individuals involved.
2. Candidates will develop well-reasoned short and long term solutions that preserve the human dignity of all involved.

Instructions: To be completed on Taskstream at the end of student teaching. Candidates will select a case study and will:

1. Identify bias or unethical behaviors in the case.
2. Describe the perspectives of the different players in the case.
3. Suggest opportunities present.
4. Generate both short and long term solutions.
5. Use the Boise State Case Study Rubric (Appendix E) to self-assess their case study.

Assessment: Liaisons will score written responses on the Boise State Case Study Rubric.

Activity 9: Professional Year Assessment & Individual Professional Learning Plan (Interns and Student Teachers)

Constructive, formative, and summative feedback is an integral aspect of the Professional Year experience. Candidates will self-assess according to the Professional Year Assessment at the midterm and end of semester. Mentor teacher(s) and university liaisons will also complete the Professional Year Assessment at the midterm and end of term. Utilizing the results of these assessments and the dialogue that ensues, candidates will fill out the IPLP to set goals. Liaisons will complete the Professional Year Assessment in Taskstream, at the midterm and end of each semester. Candidates will complete the IPLP in Taskstream at the end of term.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1-10 & 13; Domains 1-4

Objectives:

1. Candidates will gain valuable insights into professional practice through their self-assessment. Candidates, mentor teachers, and university liaison(s) will document progress and candidate performance.
2. Candidates will set goals for future practice based on collegial conversations connected to the Professional Year Assessment using the IPLP.

Instructions:***Twice a semester, at the mid-term and end:***

1. Candidates will self-assess with the Professional Year Assessment (Appendix F).
2. Candidates will meet with mentor teacher(s) and liaison(s) to discuss progress/performance and set goals. At midterm or end of semester, candidates may choose to update a prior IPLP (if goals are still relevant, action steps may be updated) or they may create a new IPLP with new goals.
 - At midterm, Intern and Student Teacher goals should be focused on improvements within the second half of their semester.
 - At the end of the intern semester, Intern goals should be focused on improvements within their Student Teaching semester.
 - At the end of the student teaching semester, Student Teacher goals should be focused on improvements within their first year of teaching.
3. Candidates will complete the IPLP form (Appendix G).
 - Interns will complete an IPLP form at the end of the semester and upload to Taskstream.
 - Student Teachers will complete an IPLP form at midterm and at the end of the semester and upload to Taskstream.
4. At midterm and the end of the semester/field experience, liaison(s) will submit the Professional Year Assessment to Taskstream.

Activity 10: Standard Performance Assessment for Teachers (SPAT) (Student Teachers)

Idaho Core Teacher Standards/Danielson Domains Addressed: Standards 1-10 & 13; Domains 1-4

Objectives: Candidates will successfully demonstrate the application of the Idaho Core Teaching Standards 1-10 & 13 through unit planning, teaching, and reflection.

Standard Performance Assessment of Teaching (SPAT) Description:

The Standard Performance Assessment of Teaching (SPAT) is the performance assessment teacher candidates complete upon exit from the program which includes Part 1 Unit Plan (planning), Part 2 Reflection Journal (reflection) and Part 3 Assessment Analysis (assessment). The three parts of the SPAT align with the Boise State College of Education's Instructional Model which reflects a commitment to taking an inquiry stance to teaching and learning.

Part 1: Planning Demonstration of Proficiency: SPAT Unit Plan

Teacher candidates develop and implement a unit of study that includes differentiated instruction to support learning outcomes for all learners. Candidates plan for whole class learning, as well as select three students with diverse learning needs for case studies.

Part 2: Reflection Demonstration of Proficiency: [SPAT Reflection Journal](#)

Teacher candidates reflect on their own practice and student data and create goals for improving instruction in their daily reflection journal.

Part 3: Assessment Demonstration of Proficiency: [SPAT Assessment Analysis](#)

Teacher candidates then analyze the impact of their instruction through the whole class and individual student learning outcomes and student work samples.

Activity 11: Exit Survey

Feedback helps all of us, including Boise State Teacher Education, grow forward.

Idaho Core Teacher Standards/Danielson Domains Addressed: Standard 10; Domain 4

Objectives: Provide feedback that will allow Boise State to improve their teacher education programs.

Instructions:

1. Complete the exit survey on Taskstream
2. Print out a copy of the completion page and include this with your teacher certification paperwork.

Assessment: You are required to complete the Taskstream form and to submit the completion page with your certification paperwork.

SUGGESTED TIMELINE FOR INTERNS & STUDENT TEACHERS

(This list is suggestive, not exhaustive, nor required.)

Week	Interns – possible activities (Elementary–3-4 days a week) (Secondary–2 days a week)	Student Teachers – possible activities (5 days a week)
1	<ul style="list-style-type: none">● Get to know students and begin building relationships● Support instruction by circulating, and working with individuals or small groups.● Take students to and from specials, lunch, and recess.● Give assessments	<ul style="list-style-type: none">● Assume responsibility for a routine part of the day such as calendar, read-aloud or morning message.● Write and distribute a letter of introduction to parents.● Make necessary plans (e.g. the technology needed, dates) early for the video recording of two lessons.
2	<ul style="list-style-type: none">● Assume a routine part of the day such as a calendar, read-aloud, or morning message.● Serve as instructional support for the remainder of the day.	<ul style="list-style-type: none">● Begin co-planning and assume responsibility for teaching, differentiating, and assessing one or more content areas.
3	<ul style="list-style-type: none">● Begin teaching in a content area from the teacher's lesson plans.● Support instruction by leading small group work or individual interventions.	<ul style="list-style-type: none">● Continue co-planning and phasing-in by assuming responsibility for an additional content area each week.● Determine unit plan topic and scope.

4	<ul style="list-style-type: none"> Participate in co-planning for all areas and begin teaching for one content area. 	
5	<p>Depending on the competence demonstrated by the teacher candidate, mentor teachers may opt to assign some of the following:</p> <ul style="list-style-type: none"> Teaching math or ELA from the teacher's lesson plans. Assuming responsibility for a second content area. Attending RTI or MDT meetings and participating in the delivery of interventions and/or monitoring progress. Full day(s) of teaching, then reflecting on the experiences. 	<ul style="list-style-type: none"> Lead teaching: planning for instruction, differentiation, and assessment. Delegate small group work or individual interventions to mentor teacher and/or support teachers. Teach unit plan. Assess and analyze formative assessment regularly. Engage in regular, reflective dialogue. Attend RTI and MDT meetings as appropriate. Engage in communication with families.
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7		
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12		
13	<ul style="list-style-type: none"> Full day(s) of planning, teaching, and assessing. Participation in communication with families. 	<ul style="list-style-type: none"> Return one area of instruction and planning to mentor teacher (suggestion: ELA or Math)
14	<ul style="list-style-type: none"> Begin returning lead instruction to mentor teacher 	<ul style="list-style-type: none"> Continue gradual phase-out from the lead teacher role.
15	<ul style="list-style-type: none"> Continue to phase out 	
16	<ul style="list-style-type: none"> Purposefully choose and visit other classrooms to observe, participate, and otherwise learn from another educator and group of students. Handwrite and deliver thank you cards to those who supported you through your semester. 	<ul style="list-style-type: none"> Seek out and visit other classrooms chosen purposefully for alignment to goals of the candidate's IPLP. Handwrite and deliver thank you cards to those who supported you through the program.

Appendices

Appendix A: Expectations Continuum

Directions. Circle your level of agreement or disagreement for each statement.

OBSERVATIONS

1. Candidate is to observe the mentor teacher several times at several different levels of instruction and discuss teaching expectations and student outcomes before taking over any lessons.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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2. Candidate is to observe the mentor teacher's classroom management and specific strategies used with specific students and use the knowledge gained to guide the candidate's classroom management used in this classroom.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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PLANNING

3. The candidate and mentor teacher plan together every day.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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4. The mentor teacher reviews all lesson plans written by the candidate and provides written feedback on how the plan can be improved. The candidate only teaches lessons that have been reviewed and approved by the mentor teacher.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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5. The mentor teacher provides all curriculum, objectives, teaching materials, activities, and instructional materials for the candidate.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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CLASSROOM MANAGEMENT

6. The mentor teacher is the only individual who should discipline students in the classroom. The candidate is to refer all discipline problems to the mentor teacher.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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7. The candidate's classroom management style and strategies are to always be exactly the same as the mentor teacher's discipline and management.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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INSTRUCTION

8. The mentor should never interrupt a lesson being taught by the candidate.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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9. The candidate should never interrupt a lesson being taught by the mentor teacher.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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PAPERWORK

10. The candidate is responsible for grading all student work regardless of who taught the lesson.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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INSTRUCTIONAL CONFERENCES

11. The mentor teacher observes the candidate every time they teach and provides the candidate with written formative feedback.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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SCHOOL DUTIES

12. The candidate participates in all school duties (lunch, recess, hall, bus, etc.) of the mentor teacher and any other teacher when asked.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
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PROFESSIONAL BEHAVIOR

13. The candidate keeps the same hours as the mentor teacher. This not only includes the required teacher day, but additional hours before and after school.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
--------------------------	-----------------	--------------------------	-----------------------	--------------	-----------------------

14. The candidate attends all professional meetings with the mentor teacher including team, grade level, faculty, in-service, and conferences.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
--------------------------	-----------------	--------------------------	-----------------------	--------------	-----------------------

15. The mentor teacher will introduce the candidate as a teacher candidate rather than a student.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
--------------------------	-----------------	--------------------------	-----------------------	--------------	-----------------------

16. It is O.K. for the candidate to dress casually, because s/he is not the “real” teacher.

Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
--------------------------	-----------------	--------------------------	-----------------------	--------------	-----------------------

Note: As you complete your discussion of these expectations, be sure to add any other issues or concerns not addressed in these exercises.

Davis, D. (2004, March). *Developing effective mentors and interns*. Workshop presented at the Professional Development School National Conference, Towson, MD.

Appendix B: Student Teacher & Mentor Teacher Agreement

This agreement outlines requirements for Boise State Student Teachers. During the student teaching semester of their professional year, Student Teachers will complete the Student Performance Assessment for Teachers (SPAT) - see [SPAT Workbook](#), which has three components: 1) SPAT Unit Plan, 2) SPAT Reflection Journal, and 3) SPAT Assessment Analysis. Students will spend the first two months of the student teaching semester designing their SPAT Unit and will teach their unit in early October (fall) or early March (spring). Students will complete the reflection journal while teaching the SPAT, and then complete the SPAT Assessment Analysis in the final month of the semester. Although these products are important, the critical element is the process and developing a habit of mind that students will transfer throughout the course of their careers.

Mentor teachers, please support your student teachers through this process and dialogue with them about the thinking educators do in intentional instructional design. The goal of these assignments is to guide students in the types of thinking you have likely internalized as a seasoned teacher. Here are a few ways you can support your student teachers:

- Provide unit plans or curricular resources you currently use or have used in the past.
- Provide access to district materials/resources.
- Serve as a thinking partner to discuss the elements of the unit plan/reflect on the guiding questions.
- Invite students to participate in meetings with parents (including IEP, 504, RtI meetings); Special Education majors would have the opportunity to take the lead on writing an IEP and facilitating an IEP meeting.

Student Teachers are required to attend four professional development meetings to support them with the SPAT requirements and to prepare them for applying for professional jobs (i.e., resume development and teacher interviewing) and becoming certified with the State of Idaho. Each of these PD Meetings is required and attendance is a part of students' professionalism in Domain 4 of Danielson's Framework and will be reflected on their Professional Year Assessment.

Date	PD Meeting	Focus of Learning
September 5 (Fall) January 16 (Spring)	ST PD Meeting 1	<ul style="list-style-type: none">● Student Teacher Orientation● SPAT Unit Planning: Context, Standards, Essential Question, Key Disciplinary Ideas, Assessments● Suicide Prevention Training
October 3 (Fall) February 6 (Spring)	ST PD Meeting 2	<ul style="list-style-type: none">● SPAT Unit Planning: Academic Language and Literacy Mapping; Instructional Sequencing● SPAT Reflection Journal● Emergencies, Safety, and Inner Preparedness
November 7 (Fall) March 6 (Spring)	ST PD Meeting 3	<ul style="list-style-type: none">● SPAT Assessment Analysis: Analyzing and Interpreting Student Data● Counseling and Trauma Informed Practices
December 5 (Fall) April 3 (Spring)	ST PD Meeting 4	<ul style="list-style-type: none">● Idaho State Certification● Student Teaching Requirements Finalization● Educator Resilience

I understand and commit to completing the SPAT and attending these four mandatory professional development meetings:

Student Teacher's Signature: _____ Date: _____

I understand my Student Teacher will be absent on these dates and commit to supporting them with the following requirements:

Mentor Teacher's Signature: _____ Date: _____

Appendix C: [Formative Observation Form](#)

Teacher Candidate's Name:

Evaluator (liaison):

Date of Observation:

Domain 2: Learning Environments

2a. Cultivating Respectful and Affirming Environments (Positive relationships; sense of belonging; cultural responsiveness; Positive conflict resolution)

Score:

Domain 2a. Evidence

2b. Fostering a Culture for Learning (Purpose and motivation; Dispositions for learning; Student agency and pride in work; Support and perseverance)

Score:

Domain 2b. Evidence

2c. Maintaining Purposeful Environments (Productive collaboration; Student autonomy and responsibility; Equitable access to resources and supports; Non-instructional tasks)

Score:

Domain 2c. Evidence

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2d. Supporting Positive Student Behavior (Expectations for the learning community; Modeling and teaching habits of character; Self-monitoring and collective responsibility)

Score:

Domain 2d. Evidence

--

2e. Organizing Spaces for Learning (Safety and accessibility; Design for learning and development; Co-creation and shared ownership)

Score:

Domain 2e. Evidence

--

Domain 3: Learning Experiences

3a. Communicating About Purpose and Content (Purpose for learning and criteria for success; Specific expectations; Explanations of content; Use of academic language)

Score:

Domain 3a. Evidence

--

3b. Using Questioning and Discussion Techniques (Critical thinking and deeper learning; Reasoning and reflection; Student participation)

Score:

Domain 3b. Evidence

--

3c. Engaging Students in Learning (Rich learning experiences; Collaboration and teamwork; Use of instructional materials and resources; Opportunities for thinking and reflection)

Score:

Domain 3c. Evidence

--

3d. Using Assessment for Learning (Clear standards for success; Monitoring student understanding; Timely, constructive feedback)

Score:

Domain 3d. Evidence

3e. Responding Flexibly to Student Needs (Evidence-based adjustments; Receptiveness and responsiveness; Determination and persistence)

Score:

Domain 3e. Evidence

Instructional Supports for Language and Literacy

Selects and modifies instructional literacy strategies for reading, writing, speaking, and listening.
(Examples: Strategies for teaching comprehension, vocabulary, text structure, genre)

Score:

Specific Evidence of Literacy Strategies:

Identifies and integrates instruction of academic language features relevant to the content.

(Examples: Provides modeling and/or supports for learners to understand and use language at the discourse, sentence, and/or word dimension)

Score:

Specific Evidence of Focus on Academic Language:

Equitable Access to Instruction

Provides multiple means of engagement, representation, and/or expression based on learners' unique needs, including students with exceptionalities and multilingual learners,

(Examples: use of multiple modalities, interactive supports, translanguaging, differentiated materials, supports, or learning environment)

Score:

Specific Evidence of Equitable access to Instruction:

Goal Setting

Strengths

Goals

Observation Notes

Appendix D: Video Reflection Directions

After watching your videoed lesson, write a one page reflection on your lesson focusing on the following areas: 1) focus on students, 2) data that informs reflection, and 3) adaptations to instructional practice. Reflect on one or more idea(s) in each area, using the sentence stems to guide your reflection.

Focus on students

- ☐ I know students learned...because...
- ☐ I know students didn't learn....because...
- ☐ In the previous lesson I reflected and needed to change...so today I...
- ☐ After reflection I changed...I noticed...

Data that informs reflection

- ☐ I used feedback from...
- ☐ I used my formative assessments to...
- ☐ My students...and so I...
- ☐ I tried....for this student...because. It worked/didn't work because...
- ☐ During the lesson, I realized...
- ☐ In order to adjust to different learning I...
- ☐ I realized the lesson was going south (not effective) when...
- ☐ I asked my (mentor/student/partner teacher) what they thought about...
- ☐ I now wonder...

Adaptations to instructional practice

- ☐ As a novice teacher I...
- ☐ I wonder how strategy/method would have worked...
- ☐ I didn't realize or understand how to address the needs of...and so I...
- ☐ I plan to research...to better understand/serve (type of learner)...in order to...
- ☐ Due to...I have come to understand the many demands of...this leads me to think...
- ☐ Next time I will...

Appendix E: [Case Study Rubric](#)

Factor	Unsatisfactory	Basic	Proficient
Inequities	Unable to or improperly identifies inequities.	Identifies areas that are “unfair/wrong” but lack specificity.	Clearly identifies inequities.
Biases/Perspectives of Characters	Unaware of characters’ biases/perspectives, labels them in an unprofessional manner.	Identifies characters’ biases/perspectives using vague terminology.	Accurately describes characters’ biases/perspectives using precise descriptors.
Possible Challenges/ Opportunities	Unable to, or partially, identify challenges or opportunities.	Partial identification of challenges and opportunities.	Identifies actionable challenges and opportunities focused on a just resolution to the case.
Possible Solutions	Solutions are unrealistic, or do not address justice/equity.	Solutions are only loosely tied to the case, or are focused on “settling things” rather than justice/equity.	Solutions are well-reasoned based on the case and are focused on just/equitable values

Appendix F: Professional Year Assessment

(Based on the Danielson Professional Framework for Teaching)

Teacher Candidate _____ Who is completing this form _____

Term/Year _____ Institution _____ Boise State University _____

In order to be recommended for teacher certification, teacher candidates must score a level two or above in all components of each domain.

* Level four is indicative of an experienced master teacher and is not an appropriate score for novice teacher candidates.

Planning and Preparation (Correlated to Idaho Core Teacher Standards 1, 2, and 7)						
Strengths	Domain 1	1	2	3	4*	Growth Opportunities
	A. Demonstrating knowledge of content and pedagogy				NA	
	B. Demonstrating knowledge of students				NA	
	C. Setting instructional outcomes				NA	
	D. Demonstrating knowledge of resources				NA	
	E. Designing coherent instruction				NA	
	F. Designing student assessments				NA	

The Classroom Environment (Correlated to Idaho Core Teacher Standard 5)						
Strengths	Domain 2	1	2	3	4*	Growth Opportunities
	A. Creating an environment of respect and rapport				NA	
	B. Establishing a culture for learning				NA	
	C. Managing classroom procedures				NA	
	D. Managing student behavior				NA	
	E. Organizing physical space				NA	

Instruction and Assessment (Correlated to Idaho Core Teacher Standards 3, 4 6, 8)						
Strengths	Domain 3	1	2	3	4*	Growth Opportunities
	A. Communicating with students				NA	
	B. Using questioning and discussion techniques				NA	
	C. Engaging students in learning				NA	
	D. Using assessment in instruction				NA	

	E. Demonstrating flexibility and responsiveness				NA	
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Professional Responsibilities (Correlated to Idaho Core Teacher Standard 9 and 10)						
Strengths	Domain 4	1	2	3	4*	Growth Opportunities
	A. Reflecting on teaching				NA	
	B. Maintaining accurate records				NA	
	C. Communicating with families				NA	
	D. Participating in the professional community				NA	
	E. Growing and developing professionally				NA	
	F. Showing professionalism				NA	

Appendix G: Individual Professional Learning Plan

Candidate Name:	Date:	University: Boise State University	
Select one component from Domain 2. Domain 2 Component:			
Action Steps/Activities (Specific Teacher or specialist Professional Activities that are part of this plan.)	Resources (Principal, Staff, PD or Materials)	Evidence (How will you know if this goal has been accomplished)	Timeline (Timeframe for Action Steps/ Activities to be Completed)

Select one component from Domain 3. Domain 3 Component:			
Action Steps/Activities (Specific Teacher or specialist Professional Activities that are part of this plan.)	Resources (Principal, Staff, PD or Materials)	Evidence (How will you know if this goal has been accomplished)	Timeline (Timeframe for Action Steps/ Activities to be Completed)

Select one component of your choice from Domains 1-4. Domain Component:			
Action Steps/Activities (Specific Teacher or specialist Professional Activities that are part of this plan.)	Resources (Principal, Staff, PD or Materials)	Evidence (How will you know if this goal has been accomplished)	Timeline (Timeframe for Action Steps/ Activities to be Completed)
