

A delay in pay may occur if deadlines are not met

	Pay Period		Earliest ECC Effective Date	Employee Actions Due (All Approvals completed)	Time Entry & Approval	Pay Date
	From	To	If Earlier, submit Payroll Correcting Entry	Thursday	Monday	Friday
2025 Pay Days						
1	12/08/24	12/21/24	09/15/24	12/17	12/19	1/3
2	12/22/24	01/04/25	09/29/24	1/2	1/6	1/17
3	01/05/25	01/18/25	10/13/24	1/16	1/21	1/31
4	01/19/25	02/01/25	10/27/24	1/30	2/3	2/14
5	02/02/25	02/15/25	11/10/24	2/13	2/14	2/28
6	02/16/25	03/01/25	11/24/24	2/27	3/3	3/14
7	03/02/25	03/15/25	12/08/24	3/13	3/17	3/28
8	03/16/25	03/29/25	12/22/24	3/27	3/31	4/11
9	03/30/25	04/12/25	01/05/25	4/10	4/14	4/25
10	04/13/25	04/26/25	01/19/25	4/24	4/28	5/9
11	04/27/25	05/10/25	02/02/25	5/8	5/12	5/23
12	05/11/25	05/24/25	02/16/25	5/22	5/27	6/6
13	05/25/25	06/07/25	03/02/25	6/5	6/9	6/20
FY 2026 Begins						
14	06/08/25	06/21/25	03/16/25	6/18	6/23	7/3
15	06/22/25	07/05/25	03/30/25	7/3	7/8	7/18
16	07/06/25	07/19/25	04/13/25	7/17	7/21	8/1
17	07/20/25	08/02/25	04/27/25	7/31	8/4	8/15
18	08/03/25	08/16/25	05/11/25	8/14	8/18	8/29
19	08/17/25	08/30/25	05/25/25	8/28	9/1	9/12
20	08/31/25	09/13/25	06/08/25	9/11	9/15	9/26
21	09/14/25	09/27/25	06/22/25	9/25	9/29	10/10
22	09/28/25	10/11/25	07/06/25	10/9	10/13	10/24
23	10/12/25	10/25/25	07/20/25	10/23	10/27	11/7
24	10/26/25	11/08/25	08/03/25	11/6	11/10	11/21
25	11/09/25	11/22/25	08/17/25	11/20	11/24	12/5
26	11/23/25	12/06/25	08/31/25	12/4	12/8	12/19
2026 Pay Days						
1	12/07/25	12/20/25	09/14/25	12/18	12/22	1/2
2	12/21/25	01/03/26	09/28/25	1/1	1/5	1/16
3	01/04/26	01/17/26	10/12/25	1/15	1/19	1/30
4	01/18/26	01/31/26	10/26/25	1/29	2/2	2/13
5	02/01/26	02/14/26	11/09/25	2/12	2/16	2/27
6	02/15/26	02/28/26	11/23/25	2/26	3/2	3/13
7	03/01/26	03/14/26	12/07/25	3/12	6/16	3/27
8	03/15/26	03/28/26	12/21/25	3/26	3/30	4/10
9	03/29/26	04/11/26	01/04/26	4/9	4/13	4/24
10	04/12/26	04/25/26	01/18/26	4/23	4/27	5/8
11	04/26/26	05/09/26	02/01/26	5/7	5/11	5/22
12	05/10/26	05/23/26	02/15/26	5/21	5/25	6/5
13	05/24/26	06/06/26	03/01/26	6/4	6/8	6/18
FY 2027 Begins						
14	06/07/26	06/20/26	03/15/26	6/18	6/22	7/2
15	06/21/26	07/04/26	03/29/26	7/2	7/6	7/17
16	07/05/26	07/18/26	04/12/26	7/16	7/20	7/31
17	07/19/26	08/01/26	04/26/26	7/30	8/3	8/14
18	08/02/26	08/15/26	05/10/26	8/13	8/17	8/28
19	08/16/26	08/29/26	05/24/26	8/27	8/31	9/11
20	08/30/26	09/12/26	06/07/26	9/10	9/14	9/25
21	09/13/26	09/26/26	06/21/26	9/24	9/28	10/9
22	09/27/26	10/10/26	07/05/26	10/8	10/12	10/23
23	10/11/26	10/24/26	07/19/26	10/22	10/26	11/6
24	10/25/26	11/07/26	08/02/26	11/5	11/9	11/20
25	11/08/26	11/21/26	08/16/26	11/19	11/23	12/4
26	11/22/26	12/05/26	08/30/26	12/3	12/7	12/18
*Due dates and paydates are subject to change due to holiday closures or other circumstances						