

Compensation for Overnight Travel

Cindy is a nonexempt employee whose normal work hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday. Cindy must travel to Arizona for a work conference. She leaves on a 4:00 p.m. flight on Sunday and organizes her notes while on the plane. She arrives in Arizona and the conference begins the next day. In the evening she responded to and worked on email projects. The conference ends on Wednesday and that afternoon at 3:00 p.m. she returned to Boise arriving home in the evening at 7:00 p.m. How is Cindy compensated?

