

Dear Applicant:

Enclosed you will find the Idaho Child Welfare Scholar Stipend Award application materials. This packet includes:

- Application Criteria for Idaho Child Welfare Scholar Stipend Program
- Application for Idaho Child Welfare Scholar Stipend Award Program
- Child Welfare Stipend Award – Letter of Reference Forms (Submit 3 references)
- Child Welfare Stipend Award – Self Evaluation Form
- Sample Contractual Agreements

For additional information, contact your Idaho Child Welfare University Faculty Field Coordinator:

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**IDHW Employees Contact:**

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To be eligible for admission into this program, an applicant must:

1. Be admitted to the Bachelor of Social Work Program at BSU, ISU, or LCSC, or to the Master of Social Work Program at BSU or ISU.
2. Be a full-time employee with at least one-year continuous employment with IDHW, or
3. Express commitment to the field of child welfare and agree to the obligations of employment as defined in the student contract upon graduation.
4. Provide references from current/most recent supervisor and next level supervisors and one of the following:
  - a) Community agency representative with good knowledge of the applicant
  - b) Academic advisor or college/university instructor
  - c) CFS Program Manager \* required if current CFS employee
5. Complete stipend application, including a self-evaluation form and written statement addressing applicant's reason for applying for an Idaho Child Welfare Scholar's program stipend and how receipt of the stipend will enable the participant to make a professional contribution in a direct service or administrative role within CFS.
6. Following submission of material, non-employee applicants participate in an interview with the joint CFS/participating University/College selection committee.
7. Successfully pass an employment background inquiry (including fingerprint check) conducted by CFS.

First Name

Middle Initial

Last Name

Home Address

City

State

Zip

Social Security Number

Home Phone (with Area Code)

Cell Phone

Email Address

Employer Name/Department (if employed)

Business Address

City

State

Zip

Business Phone (with Area Code)

Business Email Address

Are you a current employee of Idaho Child and Family Services?

Yes

No

If yes, what position, Region, and office:

Select One

Year in School

Anticipated Graduation Date

Attachments:

Copy of application forms submitted to the Partner University social work program.

Copy of Acceptance letter from the Partner University social work program, if available.

Completed Letters of Reference from current and next level supervisors and one of the following:

Community agency representative with good knowledge of the applicant

Previous supervisor

Academic advisor or college/university instructor

Two-page essay addressing the following:

Why you are applying for an Idaho Child Welfare Scholar Stipend

How receipt of the stipend will enable you to make a professional contribution in a direct service or administrative role within the Child and Family Services.

Completed Self Evaluation

Agreement: If awarded a stipend, you will be required to sign a contract with the Idaho Department of Health and Welfare, Division of Family and Community Services and no disbursement of stipend can take place until this contract has been signed by all parties. In consideration for a Child Welfare Scholar Stipend Award, there is a corresponding work commitment. Failure to fulfill the contractual agreement could result in repayment request of Stipend funds. If a participant does not fulfill repayment process arrangements, participant will be sent to a collection agency at an increased cost to the participant.

Name of Applicant

Are you a current employee of Idaho Child and Family Services or Tribal Social Service Agency?

Have you applied and been offered a Practicum position with Child Welfare or a Tribal Social Service Agency?

If yes, with what Region, office, and what Supervisor?

## Self-Evaluation Essay

Please submit this essay to describe:

Reasons for applying for the Child Welfare Scholars Program.

How receipt of the Child Welfare Stipend will allow you to make a professional contribution in direct service or administration/management within Child and Family Services.

Incorporate your responses to the six goal areas listed below.

This essay should be at least 2 pages and provide a thoughtful, comprehensive goal statement(s). The following self-evaluation must also be completed which incorporate skills and attitudes important to child welfare services. Your essay and self-evaluation will be important to the award decisions.

Please provide information on yourself in terms of each of the following goals

**LEADERSHIP:** We wish to provide financial assistance to social work students committed to providing leadership in public child welfare. This leadership could be in excellent service delivery as a caseworker/clinician, or in training, research, or administration. Please describe how you see yourself in this goal:

**COMMITMENT:** We are seeking to support students who have a commitment to a career in public welfare. Please describe how you see yourself in this goal:

**RELATIONSHIP CAPACITY:** We are seeking to support students who have a capacity to build, encourage and maintain positive and professional relationships with colleagues, professional peers and community members. Please describe how you see yourself in this capacity:

**ETHICS:** We are seeking to support students who have shown skills of self-evaluation through appropriate use of supervision and ethical behavior as defined by the National Association of Social Workers Code of Ethics. Please describe how you have accomplished this goal:

**CUSTOMER SERVICE:** We are seeking to support students who have shown a capacity for positive, productive service to clients. Please describe how you have demonstrated appropriate empathy and support of client's efforts through collaboration, advocacy and timely communication:

Please address your plan to support public child welfare in your academic pursuit and in your practicum placement. Emphasize ideas that you believe will advance your education and "new learning" in child welfare practice. Please comment on any additional strengths you would like for us to consider, or limitations you have identified in your own ability to complete the program for which this award is being presented. If you have discussed performance or professional goals with your supervisor (employee applicant), or Child Welfare Faculty Field Instructor (non-employees) please include those in this statement. This statement is critical to your academic planning and we want to thank you in advance for your candid assessment of yourself.

Applicant Signature

Date