Incivility in Nursing Education-Revised (INE-R) Survey (Clark © 2014)

Incivility: A range of rude or disruptive behaviors as well as failing to act when action is warranted. These behaviors and inactions may result in psychological or physiological distress for the people involved— and if left unaddressed, may progress into unsafe or threatening situations. (Clark, 2009, 2013, 2015).

Civility: An authentic respect for others when expressing disagreement, disparity, or controversy involving time presence, a willingness to engage in genuine discourse and an intention to seek common ground (Clark & Carnosso, 2008).

Nursing academic environment: Any location associated with the provision or delivery of nursing education, whether on or off campus including the "live" or virtual classroom or clinical setting, or any setting where teaching and learning occurs (Clark, 2006, 2013).

Demographics* *Can create demographic items to 'fit' each specific institution and study parameters

Listed are some **STUDENT** behaviors you may have experienced or seen in the nursing academic environment. Please fill in the bubble regarding the level of incivility and how often each behavior occurred over the past 12 months:

	How do you rate the level of incivility for each behavior below?					How often has each behavior occurred over the past 12 months?					
	Not uncivil	Somewhat uncivil		derately ncivil	Highly uncivil	Never	Rarely	Some	times	Often	
Expressing disinterest, boredom, or apathy about course content or subject matter	0	0	0	0		0	0	0	0		
Making rude gestures or non-verbal behaviors toward others (eye rolling, finger pointing, etc.)	0	0	0	0		0	0	0	0		
Sleeping or not paying attention in class (doing work for other classes, not taking notes, etc.)	0	0	0	0		0	0	0	0		
Holding side conversations that distract you or others	0	0	0	0		0	0	0	0		
Cheating on exams or quizzes	0	0	0	0		0	0	0	0		
Making condescending or rude remarks toward others	0	0	0	0		0	0	0	0		
Demanding make-up exams, extensions, or other special favors	0	0	0	0		0	0	0	0		
Ignoring, failing to address, or encouraging disruptive behaviors by classmates	0	0	0	0		0	0	0	0		

Demanding a passing grade when a passing grade has not been earned	0	0	0	0	0	0	0	0	
Threats of physical harm against others (implied or actual)	0	0	O	0	0	0	0	0	

Listed are some **FACULTY** behaviors you may have experienced or seen in the nursing academic environment. Please fill in the bubble regarding the level of incivility and how often each behavior occurred over the past 12 months

	How do you rate the level of incivility for					How often has each behavior occurred over the past 12 months?					
	Not	each behavior below? ot Somewhat Moderately Highly					•	Someti			
	Not uncivil	uncivil	unci	•	uncivil	Never	Kareiy	Someti	illes	Orten	
Refusing or reluctant to	0	0	0	0	diferen	0	0	0	0		
answer direct questions											
Canceling class or other scheduled activities without warning	0	0	0	0	7.	0	0	0	0		
Being distant and cold toward others (unapproachable, rejecting student's opinions)	0	0	0	0		0	0	0	0		
Punishing the entire class for one student's misbehavior	0	0	0	0		0	0	0	0		
Allowing side conversations by students that disrupt class	0	0	0	0		0	0	0	0		
Unfair grading	0	0	0	0		0	0	0	0		
Making discriminating comments (racial, ethnic, gender, etc.) directed toward others	0	0	0	0		0	0	0	0		
Using profanity (swearing, cussing) directed toward others	0	0	0	0		O	0	0	0		
Making threatening statements about weapons	0	0	0	0		0	0	0	0		