





To what extent do you think incivility is a problem in your academic program?

- No problem at all
- Mild problem
- Moderate problem
- Serious problem

Based on your experiences or perceptions, do you think that students or faculty are more likely to engage in uncivil behavior in your academic program?

- Faculty members are much more likely
- Faculty members are a little more likely
- About equal
- Students are a little more likely
- Students are much more likely

Overall, how do you rate the level of CIVILITY in your department/program? (0-100)\_\_\_\_\_ Civility level

What *top 3* strategies do you suggest for improving the level of CIVILITY in higher education?

Establish codes of conduct that define acceptable and unacceptable behaviors

Role-model professionalism and civility

Integrate civility and collegiality into performance evaluations

Other: Please specify \_\_\_\_\_

Please describe an example of an uncivil encounter you have experienced or witnessed in higher education within the past 12 months.

In your opinion, what is the primary reason or cause for incivility in higher education?

In your opinion, the most significant consequence of incivility in higher education is

The most effective way to promote academic **civility** is to ...