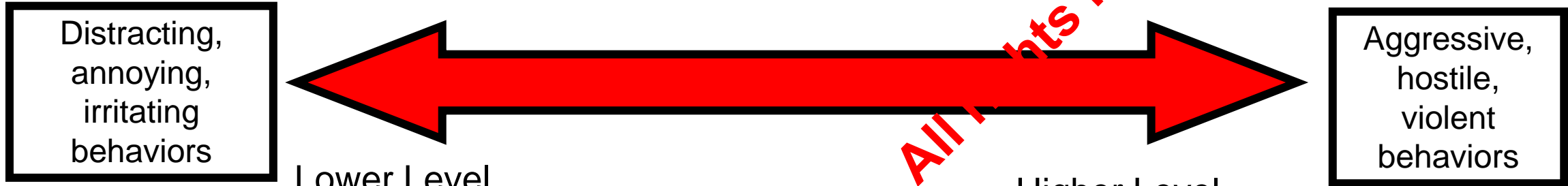


Continuum of Workplace Aggression

Clark 2021©



Lower Level
of Workplace
Aggression

Higher Level
of Workplace
Aggression

Disruptive or Uncivil Behaviors

Threatening or Violent Behaviors

Behaviors Range From:



Incivility

Microaggressions

Bullying

Intimidation

Mobbing

Physical Violence

Tragedy

Rude non-verbal
or verbal
behaviors
(name-calling,
sarcasm)

Insults about race,
ethnicity, gender, sex,
religion, weight, ability,
nationality, etc.

Cyberbullying
Gaslighting
Rankism

Threatening
coercive,
menacing
behavior

Group bullying,
social 'piling on'

Harm, hostility,
cruelty through
physical means

Campus or
workplace
shootings

Copyright 2021 Cynthia Clark. All rights reserved.