## Todd Norton, PHD

# **Department Head of Communication, Boise State University**

#### Bio

Academic Management: Norton has served in academic management positions since 2012. Prior to joining Boise State University, Norton was Director of the Center for Environmental Research, Education, and Outreach (Washington State University), and spent two years as Chair of the Department of Communication & Society in the Murrow College of Communication (Washington State University).

*Public Safety*. Norton has served in multiple capacities in public safety. He served five years as communications and training coordinator for the Office of Emergency Management (Washington State University) and four years as firefighter/emergency medical technician for Spokane County Fire District 8 in Spokane, Washington. This includes advanced management training in both fire and emergency management.

*Research.* Norton integrates a number focused on the multiple roles communication plays in management of environmental issues. Environmental decision contexts most often involve

- divergent perceptions among stakeholders including risk and uncertainty,
- communication campaigns to facilitate public understanding and participation,
- public participation in decision making and project implementation, and
- communication strategies and policy entrepreneurship.

His publications appear in Journal of Applied Communication Research, Human Ecology Review, Communication Theory, Management Communication Quarterly, and Sustainability Science. He has also published chapters on environmental communication campaigns, organizing social movements, and sustainability.

*Teaching*. Norton has a diverse teaching portfolio including courses in Crisis Communication, Communication Campaigns, Environmental Communication, Organizational Communication, Organizational Consulting, Public Participation & Outreach, and Risk Communication. He has also taught in varying contexts including 500-person lecturers, 40-person capstone courses, both graduate and undergraduate courses online, and has been both active recipient and coordinator for a host of professionally oriented trainings.

### **Appointments**

2016 - Present	Head, Department of Communication, Boise State University
2014 - 2016	Chair, Communication and Society, The Edward R. Murrow College of
	Communication, WSU
2012 - 2016	Associate Professor, Murrow College, WSU
2012 - 2016	Affiliate Faculty, School of the Environment, WSU
2012 - 2016	Firefighter/EMT, Spokane County Fire District 8
2012 - 2013	Director, Center for Environmental Research, Education and Outreach, WSU
2011 - 2016	Training Coordinator and Communications Officer, Office of Emergency
	Management, WSU
2006 - 2012	Assistant Professor, Murrow College, WSU
2002 - 2006	Teaching and Research Fellow
	Department of Communication, University of Utah
$2000 - 2002^{1}$	Graduate Instructor
	University of Wisconsin—Stevens Point, Stevens Point, WI

#### **Education**

2006	Ph.D., University of Utah Environmental Communication and Strategic Communication Dissertation: <i>Grand Staircase-Escalante National Monument: Organizing</i>
	Land Politics
2002	M.A., University of Wisconsin—Stevens Point
	Organizational and Strategic Communication
	Thesis: Planning in a Rural Community: Organizing, Ideology, and
	Discourse
1999	B.A., University of Wisconsin—Stevens Point
	Sociology/Psychology

### Additional Certifications

2015 – IS 0930, Integrated Emergency Management Course

2013 – Emergency Medical Technician (National Registry of EMTs)

2012 - Wildland Firefighter I and II

2012 - Firefighter Academy, Spokane County Fire District 8

2011 – Emergency Management Training:

- ICS 100: Introduction to Incident Command System
- ICS 200: ICS for Single Resources and Initial Action Incidents
- ICS 300: Intermediate ICS for Expanding Incidents
- ICS 400: Advanced Incident Command System, Command and General Staff
- IS 700: National Incident Management System Introduction
- IS-701: NIMS Multiagency Coordination System
- IS-702: NIMS for Public Information Officers
- IS-704: NIMS Communications and Information Management

<sup>&</sup>lt;sup>1</sup> Additional employment details preceding graduate school available upon request.

- 2011 Mentored Proposal Writing with Dr. Stephen Russell; sponsored by WSU Office of Grant and Research Development and Center for Environmental Research, Education and Outreach, 2010–2011.
- 2010 Competitively selected participant, National Science Foundation, Pan-American Advanced Studies Institutes Program entitled *Climate Change and Hazards in the Americas*, Panama City, Panama. June 14-25, 2010.
- 2010 Emergency Support Function 11 training and trainer certification, Washington State University's Emergency Disaster Educational Network, May 04-06, Ellensburg, WA.
- 2007 Participant, Productive Proposal Writing Seminar, hosted by WSU Office of Grant and Research Development, 2007–2008.

## Research

## Refereed Journal Articles

- Lindenfeld, L., Smith, H., Norton, T. and Grecu, N. (2013). Risk communication and sustainability science: lessons from the field. Sustainability Science, V. 8 (4). pp 119-127. DOI: 10.1007/s11625-013-0230-8.
- Smith, H. and Norton, T. (2013). "That's Why I Call it a Task Farce": Organizations and Participatory Structures in the Colorado Roadless Rule. *Environmental Communication:* A Journal of Nature and Culture, V. 7(4). pp 456-474. 10.1080/17524032.2013.813563
- Smith, H. and Norton, T. (2013). *Environmental Groups on Par with Government Sources*. *Newspaper Research Journal*. V. 34 Issue 1, pp 50-61. DOI: 10.1177/073953291303400105
- Coles, A., Eosco, G., Norton, T., Ruiz, J., Tate, E. and Weathers, M. (2011). Mapping local knowledge of hazards to inform research, practice, and policy in the Americas. *Gestión y Ambiente*, Volume 14(2), pp. 45-58.
- Paveglio, T., Norton, T., and Carroll, M. (2011). Fanning the flames? Media coverage during wildfire events and its relation to broader societal understandings of the hazard. *Human Ecology Review*, Vol. 18(1), 41-52.
- Norton, T., Sias, P., and Brown, S (2011). Experiencing and Managing Uncertainty about Climate Change. *Journal of Applied Communication Research*, Vol. 39, No. 3, August 2011, pp. 290-309.
- Salvador, M. and Norton, T. (2011). The Flood Myth as Archetype in the Age of Global Climate Change. *Environmental Communication: A Journal of Nature and Culture*, 5(1), 45-61.
- Norton, T. (2009). Situating Organizations in Politics: A Diachronic View of Control/Resistance Dialectics. *Management Communication Quarterly*, 22(3), 525-554.
- Paveglio, T., Carroll, M.S., Absher, J.D., and Norton, T. (2009). Just blowing smoke? Residents' social construction of communication about wildland fire. *Environmental Communication: A Journal of Nature and Culture*, 3(1), 1-19.
- Norton, T. (2008). Property as interorganizational discourse: Rights in the politics of public spaces. *Communication Theory*, 18(2), 210–239.
- Norton, T. (2007). The structuration of public participation: Organizing environmental control. *Environmental Communication: A Journal of Nature and Culture*, 1(2), 146–170.

Norton, T., and Sadler, C. (2006). Dialectical hegemony and the enactment of contradictory definitions in a rural community planning process. *Southern Communication Journal*, 71(4), 363–382.

### **Book Chapters**

- Norton, T. & Grecu, N. (2015). Publics, Communication Campaigns, and Persuasive Communication, In Robert Cox and Hans Anders (Eds). *The Routledge Handbook of Environment and Communication*. *I*Routledge.
- Norton, T., & Paveglio, T. (2009). Organizing Step It Up: Social Movement Organizations as Collective Action. In Endres, D., Sprain, L. & Peterson. T. R. (Eds) *Social Movement to Address Climate Change: Local Steps for Global Action* (pp. 155-177). Amherst, NY: Cambria Press.
- Sprain, L., Norton. T., & Milstein, T. (2009). Step It Up as Image Politics in the Pacific Northwest. In Endres, D., Sprain, L. & Peterson. T. R. (Eds.) Social Movement to Address Climate Change: Local Steps for Global Action (281-305). Amherst, NY: Cambria Press.
- Peterson, T. R., & Norton, T. (2007). Discourses of sustainability in today's public sphere. In S. May, G. Cheney & J. Roper (Eds.), *The Debate Over Corporate Social Responsibility* (pp. 786–819). Oxford: UK: Oxford University Press.

## **Public Outreach and Science Communication Projects**

- 2015-16: Public Information Officer and Lead Facilitator for non-native fish eradication and native fish restoration efforts in the Pend Oreille Basin in northeasten Washington. Project contracted through Kalispel Tribe Natural Resource Department and Washington Department of Fish & Wildlife.
- 2012: Led team of six organizational and public relations undergraduate students in coordinated independent studies to systematically assess and rebuild the public information in WSU's Emergency Management and Alert websites.
- 2011: Led five teams of undergraduate students in senior seminar to develop mechanisms of social media use for Washington Department of Transportation. Each undergraduate team was awarded \$1000 to develop and pilot an innovative use of social media to 'tell the story' of transportation-relevant issues to college-age cohorts.
- 2010: Organized meeting series with agency and policy experts from along the Spokane Coeur d'Alene Corridor to develop collaborative potential between these agencies/jurisdictions and WSU/UI research team.
- 2009: Lead organizer and director for multi-jurisdiction stakeholder engagement workshops. Workshop brought together ~100 key stakeholders in the Spokane-Coeur d'Alene Corridor with WSU/UI scientists to co-define an applied research collaborative in the area.

- 2008: Training workshop for county treasurers and assessors within the Washington Association of County Officials (Spokane, WA. October 2009). Coordinated (with Professor Michael Salvador) a strategic communication workshop focused on best communication practices for dealing with spontaneous and planned outreach efforts in interpersonal and mediated platforms.
- 2004-05: Managed Recruitment and Facilitation of Public Outreach for the Salk Lake Valley Airshed project: Urban Trace Gas Emissions Studies. Recruited community participants including political leadership, agency decision makers and grassroots organizers, trained participants in systems thinking and modeling techniques, and facilitated collaborative stakeholder modeling of Salt Lake Valley Airshed.
- 2004-05: Managed and Facilitated Public Outreach efforts for the Southwest Partnership on Carbon Sequestration. Organized and facilitated multiple stakeholder meetings for federal agency representatives, political elites, local activists, disciplinary and inter-disciplinary scientists, and energy industry experts; (2) designed group meetings including training in systems thinking and collaborative stakeholder modeling techniques; and (3) generated and edited agency external communications and public information sheets on sequestration for the National Energy Technology Laboratory as well as member recruitment and project summary materials for the Southwest Partnership.

### **Published Proceedings and Commentaries**

- Smith, H., Norton, T., and Woffinden, R. (2009). The Roads Less Traveled: Looking for Certainty in the Colorado Roadless Rule and Media Coverage. The 10<sup>th</sup> biennial Conference on Communication and the Environment.
- Paveglio, T., and Norton, T. (2007). Stakeholder Dynamics at the Intersection of Property and Fire: Conflict, Cohesion, and Communicative Practices. The 9<sup>th</sup> biennial Conference on Communication and the Environment. (Chicago, IL)
- Norton, T. and Peterson, T.R. (2005). Book Review of Stephen P. Depoe, John W. Delicath, and Marie-France Aepli Elsenbeer, (eds.), Communication and Public Participation in Environmental Decision Making. *Quarterly Journal of Speech*, 91(3), 334–335.
- Norton, T. (2005). Stakeholder politics and conflict at the confluence of organizational and environmental literatures. The 8<sup>th</sup> biennial Conference on Communication and the Environment. (Jekyll Island, GA)
- Norton, T. (2004). Opportunities and Obligations, Rocky *Mountain Communication Review*, 2(1), 65–68.
- Norton, T. (2004). Community planners: Caught in the boundaries of bureaucracy, Small-Cities (15<sup>th</sup> biennial) and Wisconsin Sociological Association Joint Conference. (Stevens Point, WI)
- Norton, T. (2003). Comprehensive Community Planning: Multiple dimensions of power. The 7<sup>th</sup> biennial Conference on Communication and the Environment. (Silver Springs, OR)

### **Submitted Manuscripts & Progress in Progress**

- Norton, T. and Anderson, B (submitted December, 2016). Policy Entrepreneurs and Communication Practices in Regional Water Management.
- Norton, T., and Sampson, J., Wood, R. (anticipated submission February 2017). Communicating Water Contamination Risks to the Public: Integration of Physical and Human Health Considerations in Public Information and Signage.
- Norton, T., Chakrabarti, K., and Anderson, B. (anticipated submission, July 2017)
  Completing formative literature review of ~ 90 articles regarding cognitive, social, and contextual variables impacting human responses to water issues.

## **Proposals and Sponsored Projects**

- 2015: co-PI, project entitled Collaborative Research: Presentation Techniques for Life Cycle Assessment based Decision-making submitted to NSF. ~350,000 budget (~150,000 in communication)
- 2015: co-PI, project entitled National Bioterrorism Hospital Preparedness Project to conduct a gap analysis of state-wide medical response in the event of an Ebola-like outbreak funded by the Washington State Department of Health. Budget ~\$110,000
- 2014: PI, project funded through the Kalispel Tribe of Indians and Washington Department of Fish & Wildlife entitled Westslope Cutthroat Trout (Oncorhynchus clarki lewisi) Rehabilitation. Project timeline: September 2014—December 2015, funded, \$20,606
- 2014: PI, project funded by the Coeur d'Alene Tribe of Indians and Idaho Department of Environmental Quality, entitled Lakeshore Property Owners' Perceptions of Water Quality. Project timeline: June 2014—May 2015, funded, \$6,586
- 2012: (former) Co-PI, project funded by NSF Research Coordination Network program and entitled *RCN-SEES: Advancing our social and environmental understanding of complex mountain landscapes and their vulnerability to environmental change:* Effective September 1, 2012—Expires August 31, 2017. Budget: \$749,999. Proposal Funded/Active Project.
- 2010: PI, project funded internally by WSU and entitled *Uncertainty and Decision Making: Environmental Change in the Spokane-Coeur d'Alene Corridor*. Budget: \$3,300/1 year. Proposal Funded/Project Completed.
- 2010: PI, project funded by NSF's Water, Sustainability, and Climate program (Award: 0804214) and entitled *Collaborative Grant: WSC Cat 1, Sustainability Dynamics for Water Resources in a Rapidly Urbanizing and Climatically Sensitive Region.* Active September 15, 2010 and expired August 31, 2012. Collaborative efforts between UI (PI: James Gosz) and WSU (PI: Todd Norton). Proposal Funded: \$150,000. Project Complete.
- 2007: Recipient, *Dean's Excellence Award* (\$750), Washington State University, College of Liberal Arts, travel support to International Communication Association as nominee for the W. Charles Redding Award for dissertation entitled *Grand Staircase-Escalante National Monument: Organizing Land Politics*.
- 2005/06: David C. Williams Memorial Graduate Fellowship (PI, \$5,000), University of Utah and the College of Social and Behavioral Sciences Department of Political Science. [U of Utah]

- 2004/05: Department of Energy Southwest Regional Partnership on Carbon Sequestration (Investigator), University of Utah, Interdisciplinary and Multi-Institution Project. [U of Utah]
- 2004/05: National Science Foundation Salt Lake Valley Airshed Project: Urban Trace Gas Emissions (Investigator), University of Utah Campus-Community Interdisciplinary Biocomplexity Project. [U of Utah]

### **Refereed Conference Papers & Sessions**

- Gosz, J., Pinel, S., Norton, T., Crabtree, R., and McKee, A. (2012). Resilience and Sustainability of Complex Mountain Landscapes. Long-term Ecological Network, All Scientists Meeting, Estes Park, CO.
- Roundtable participant discussing the relevance of Doughtery's "The Reluctant Farmer: An Exploration of Work, Social Class & the Production of Food" to Risk Communication. Organizational Communication Division, National Communication Association Conference, Orlando, FL.
- Norton, T and Grecu, N (2012). Stakeholder Based Campaigning: Communication as Actionable Research. Pre-Conference on Communication Campaigns: Bridging Theory & Practice (Hollie Smith and Todd Norton coordinators). National Communication Association Conference, Orlando, FL.
- Norton, T. McGuire, T., and Smith, H. (2010). Critically Assessing the Discursive Terrain: What Happened to Discursive Closure in the Critical Examination of Organizations as Discursive? Organizational Communication Division, National Communication Association Conference, San Francisco, CA.
- Norton, T and Koeppel, T (2009). Participatory Tensions as Interorganizational: Complexity *among* Discourses of Tension, Contradiction, Dialectic, and Paradox. Organizational Communication Interest Group, Western States Communication Association, Phoenix, AZ.
- Salvador, M. and Norton, T (2009). The Flood Myth as Archetype in the Age of Global Climate Change. Environmental Communication Interest Group, Western States Communication Association, Phoenix, AZ.
- Norton, T. and Sias, P (2008). Developing a Critical-Systems Orientation for Organization literatures. Panel coordinators, Organizational Communication Division, National Communication Association Conference, San Diego, CA.
- Norton, T. and Sias, P. (2008). *Organizations as Nets: Engaging materiality and the structural dynamics within and among organizations.* Paper part of the Developing a Critical-Systems Orientation for Organization Literatures (Norton & Sias coordinators). Organizational Communication Division, National Communication Association Conference, San Diego, CA.
- DeSoto, D., and Norton, T. (2008). *Mortgaging the Future: Interrelations of Control and Resistance in Consumer Credit.* Paper part of the Developing a Critical-Systems Orientation for Organization Literatures (Norton & Sias coordinators). Organizational Communication Division, National Communication Association Conference, San Diego, CA.
- Sias, P., Norton, T., Gish, C., Warner, L., Karpal, N., and Tobias, J. (2008). *Disciplining Organizational Practice: The role of Space and Place in Workplace Communication*.

- Paper part of the Developing a Critical-Systems Orientation for Organization Literatures (Norton & Sias coordinators). Organizational Communication Division, National Communication Association Conference, San Diego, CA.
- Norton, T. and Koeppel, T. (2008). *Organizing Outreach to Community and Public Policy Stakeholders: Structure, Participation, and Control.* Paper and presentation part of daylong preconference entitled "Making Sustainable Connections: Service-Learning and Community-Based Research in Environmental Communication (Jes Thompson & Cindy Spurlock coordinators). Environmental Communication Division, National Communication Association Conference, San Diego, CA.
- Norton, T. (2008). Situating Organizational Politics: A Diachronic View of Control/Resistance Dialectics. Organizational Interest Group, Western States Communication Association, Denver, CO.
- Norton, T (2007). Communication at the organizational and environmental confluence. Organizational Communication Division, National Communication Association, Chicago, IL.
- Norton, T. & Paveglio, T. (2007). The Role of Property in Conflict or Collaboration about Wildland Fire Management and supporting information. Washington State University Showcase.
- Norton, T. and Franks, R. (2005). A Structuration Model of Environmental Public Participation. Environmental Communication Division, National Communication Association, Boston, MA. **Top Paper** in Environmental Communication Division, 2005
- Norton, T. (2005). Planners and feminization: "Bitch-slapped" by the boundaries of bureaucracy. Organizational Communication Interest Group, Western States Communication Association, San Francisco, CA.
- Norton, T. (2004) 'The Lord of the Rings': Contradictions in a Discourse of Capitalism. National Communication Association Conference, Chicago, IL.
- Norton, T. (2002). Planning in a rural community: Discourse, ideology, and organizing, National Communication Association Conference, New Orleans, LA.

#### **Invited Presentations**

- 2015: Presentation entitled "Water and People: A challenging environment for change" for Washington State University, Center for Environmental Research, Education, and Outreach Seminar Series. April 01, 2015, Pullman, WA.
- 2012: One of two plenary speakers (along with Ken Wagner) for Maine Water Conference entitled *University/Community Partnerships for Complex, Place-based Water Management*. March 14, 2012. Augusta, ME.
- 2012: Guest seminar speaker at University of Maine's Sustainability Solutions Initiative (EPSCOR) entitled *Integrating Graduate and Undergraduate Curriculum Across the Disciplines Through Place-based Research Problems*. March 12, 2012. University of Maine, Bangor, ME.
- 2011: Interdisciplinary and Collaborative Research, Education and Outreach in the Spokane-Coeur d'Alene Corridor. Integrating Biophysical and Human Dimensions Research.

  Opening speaker for WSU Palouse Project sustainability series.

- 2011: Mapping perceptions of coupled human-natural systems: Communication at the crux of science and human dimensions, seminar presentation for School of Earth and Environmental Sciences, Washington State University.
- 2010: Water-Related Research, Education, and Outreach: Challenges and Opportunities, presented at Water in the 21st Century: Emerging Science and Policy Issues, organized and hosted the State of Washington Water Research Center and Washington State University's Center for Environmental Research, Education and Outreach and facilitated by the William D. Ruckelshaus Center.
- 2009: Communication and the Environment: Integrating Policy, Media and Community Organizing presented to students in Climate Change and Public Policy course (coordinated by Professor Andy Ford, WSU School of Earth & Environmental Sciences).
- 2009: Advisory discussion regarding the formation of an Environmental Communication Division within the Northwest Communication Association. Roundtable organized by Emily Plec, Western Oregon University.
- 2008: *Grand Staircase-Escalante National Monument: Property Discourse and Stakeholder Contestation*, delivered to faculty and students in Senior Seminar in Environmental Science and Regional Planning (coordinated by Professor Andy Ford, WSU School of Earth & Environmental Sciences). Presentation entitled 2008 *Stakeholder Rights in the Public Land Domain. Environmental Communication Interest Group*, Western States Communication Association, Denver, CO.
- 2006: Interdisciplinary research presentation delivered to Environmental Studies Colloquium Group, hosted by the Thomas S. Foley Institute for Public Policy and Public Service, October 11, 2006. Presentation entitled, *Grand Staircase Escalante National Monument: Lands Management among Multiple, Contesting Stakeholders.*

# **Teaching**

### **Teaching Competencies**

Communication Campaigns
Communication Theory
Crisis Communication
Environmental Communication
Organizational Communication
Organization and Society

Media and Society
Public Outreach & Participation
Risk Communication
Training & Consulting
Qualitative Methods
Quantitative Methods

## **Doctoral Advisees**

Kakali Chakrabarti (Chair, 2013-2016; Member 2016-2017: Specialization: Psychological and Cultural Dynamics of Behavior Change in Environmental Communication Campaigns)

Amanda Miller (Chair, 2013-2014; Member, 2014-2016. Trust and Risk Perceptions in Environmental-Health Campaigns).

Kathryn Tillotson (Chair, 2011–2015; Interdisciplinary PhD, School of Earth and Environmental Sciences. Specialization: Systems Analysis of Human-Biophysical Systems)

Natalie Grecu (Chair, fall 2011–2015. Specialization: Issues Management in Environmental Communication Campaigns).

Irina Kopaneva (Member, 2008–2011; Chair 2011-2012: Specialization: Organizational Identity, Mission and Vision)

Jezreel Graham (Co-Chair, 2007–2008. Specialization: Critical Public Relations)

### **Doctoral Committee Membership**

Courtney Thompson (External Member for Risk Communication, University of Idaho, Department of Geography, 2012-2017)

Brianne Suldovsky (External Member for Risk Communication and Communication Campaigns, University of Maine-Orono, 2012-2016)

Christine Crudo (External Member for Risk Communication, WSU, Interdisciplinary PhD, 2010–2015. Specialization: Uncertainty and Crisis Communication in Emerging Zoonotic Diseases)

Hollie Smith (Member, University of Maine, 2010–2014. Risk Perceptions and Stakeholder Communication for Communities in Energy Transition)

Kara Whitman (External Member, 2011–2012; WSU, School of Earth and Environmental Sciences. Specialization: Social Indicators of Sustainability)

Elin Ångman (External Member, Swedish University of Agricultural Sciences, 2009– 2011. Specialization: Stakeholder Values and Discourse of shared Natural Resources) Mark DeLaurier (Member, 2008—2012. Specialization: Critical Analysis of Climate

Change in the Media)

Erin Gallagher (Member, 2007–2010. Specialization: Uncertainty Reduction in Veterans) Travis Paveglio (External Member, WSU Department of Natural Resources, 2007–2010. Specialization: Wildland Fire and Community Resilience.)

## Master's Advisees & Committees – Chair and Membership

Bryan Anderson (Chair, 2014-2016)

Mikko McFreely (Chair, WSU School of the Environment, 2012–2013)

Christine Curtis (Chair, 2012–2014)

Reed Larson (Chair, 2012)

Cara Gish (Committee Member, 2006–2011; Chair 2011-2012)

Kathryn, Tillotson (Member, 2010; WSU, School of Earth and Environmental Sciences)

Brianne Tice (Chair, 2010–2012)

Eli Typhina (Chair, 2010–2012)

Katie Soy (Chair, 2010–2011)

Hollie Smith (Chair, 2008–2010)

Erin Bryant (Member, 2007–2009)

Dana Desoto (Chair, 2006–2008)

Ana Haase-Reed (Chair, 2006–2008)

Teresa Koeppel (Chair, 2006–2008)

Travis Paveglio (Member, 2006–2007)

### **Undergraduate Honors, Independent Studies and Internships**

Lauren Jones, Summer 2012, Event Management for Division of Governmental Studies and Services.

Amojo Ireti, Summer 2012, Project Management for Division of Governmental Studies and Services.

Katie Veloz, Spring 2012, Assisted in Planning and Execution of Prosser Chamber of Commerce's 56th Annual Awards Banquet.

Jessica Seftel, Spring 2012, Cases of Social Media in Emergency Response.

Macy Jackson, 2011-2012, Communications Coordinator for WSC Project.

Thomas Rhorer, 2011, Public Outreach and Information Officer for State of

Washington's Sex Offender Policy Board: <a href="http://www.sgc.wa.gov/sopb1/Home.htm">http://www.sgc.wa.gov/sopb1/Home.htm</a>

Anna Manning, 2010–2011, Communications Coordinator for WSC Project.

Erin Sargent: 2009–2010, Stakeholder Workshop for Sustainable Development.

Roy McGarver, 2009, Stakeholder perspectives of energy independence.

Beverly Grant, 2009, Stakeholder perspectives of energy independence

Jonathan Todd, 2009, Networks of energy producers

Stephanie Walters, 2008, Energy Programs in the State of Washington.

Jessica Mauss, 2007, Issues and Aspects of Property and Rights-of-Way

Lindsey Evans, 2006–2007, Organizations and Stakeholder Right-of-Way

Seth Lake, 2007, Systems analysis of The Seattle Alaskan Way Viaduct.

## Service

### **University & College Service**

CougarAMA – Working committee of Deans, Directors, and Chairs for the Associate V.P for Industry Relations, tasked with creation of an Aviation and AeroSpace polytechnic training program in the North Puget Sound area (2015-2016) WSU

Presidential Academic Grade Appeals Board (Term begins Fall 2014–2016) WSU

Research and Arts Committee, WSU all-college committee in coordination with OGRD (2013–2016) WSU

Leadership Committee, Murrow College of Communication (2011–2016) WSU

Annual Review Committee, Murrow College of Communication (2010–2016)

Steering and Planning Committee, WSU Water Summit (November, 2010 in Spokane, WA), co-sponsored by WSU's Center for Environmental Research, Education and Outreach and WSU's Water Research Center. WSU

Chair, CEREO Human Dimensions of Climate Change grant-writing group (2008–2012)

Executive Member, Center for Environmental Research, Education and Outreach (2009–2014; Director, 2012-2014) WSU

Faculty Search Committee, Murrow College of Communication (2008, 2012, 2013) WSU Edward R. Murrow Symposium Selection Committee, member (committee included

members from Murrow College and the Professional Advisory Board) (2007–2009) WSU

Affiliate Member, Center for Environmental Research, Education, and Outreach (2006–2008) WSU

Graduate Policies and Curriculum Committee, member (2006–2007) WSU Murrow College Accreditation Self-Study Committee, member (2007) WSU Office of Graduate and Research Development, Grant Reviewer (2007) WSU Undergraduate Curriculum Needs Committee, member (2006–2007) WSU

## **Pedagogical Engagement**

WSU Liaison Council, University-wide Assessment and Curricular Council (2013-2015)
Director of Program and Curriculum Assessment, Murrow College of Communication
(2012–2015) WSU

On-line Course Development Committee (2010–2013)

Curricular Assessment for Communication Studies (2008–2010)

Instructor of record, Communication 504—Instructional Practicum (2006–2009)

Coordinator, Undergraduate Program in Organizational Communication (2008–2010)

Advisor, COMMGRAD for graduate students in Murrow College (2007–2011)

Coordinator, Organizational Communication Graduate Concentration (2006–2010).

## **Disciplinary Leadership**

Founding Member, International Society of Environmental Communication (2011–Present)

Advisory Board for the formation of an International Society of Environmental Communication. Central organizer: Dr. Stephen Depoe (2008–2010)

President, NCA - Environmental Communication Division (2010–2011)

Founding Chair, WSCA - Environmental Communication Interest Group (2008–09)

Co-planner, WSCA - Inaugural Panel Sessions for Environmental Communication Interest Group (2007–2008)

Executive member of small team which formed the Environmental Communication Interest Group within WSCA (2007)

### **Editorial Board**

Science and Environmental Communication, Frontiers in Communication, Associate Editor (2016 – Present)

Environmental Communication: A Journal of Nature and Culture, Guest Reviewer (2006–2009), Editorial Board (2010–Present)

Journal of Applied Communication Research, Guest Reviewer (2006–2007), Editorial Board (2008–Present)

Management Communication Quarterly, Guest Reviewer (2008–2014), Editorial Board (2014–Present)

### Ad Hoc Reviewer

Administrative Science Quarterly Communication Theory Ecology & Society Landscape and Urban Planning Management Communication Ouarterly Human Communication Research Journal of Environmental Management Organization Society and Natural Resources Western Journal of Communication

# **Professional Memberships**

National Communication Association, 2000–2014 International Environmental Communication Association, Founding member since 2010 International Communication Association, 2006-2008; 2013–Present American Association of University Administrators, 2017–Present