

Team Trust Survey

HOW WELL DOES YOUR TEAM PRACTICE BEHAVIORS THAT BUILD TRUST?

Take a few moments to evaluate.

How to score:

- (1) Almost never (AN)
- (2) Occasionally (O)
- (3) Some of the time (ST)
- (4) Frequently (F)
- (5) Almost always (AA)

	1 AN	2 O	3 ST	4 F	5 AA
1. Do we keep agreements or renegotiate if we can't?					
2. Do we have clear and explicit expectations regarding measurable goals for learning?					
3. Do we act with mutually serving intentions without hidden agendas?					
4. Do we share classroom strategies and educational practices weekly/biweekly that are pertinent to increasing learning?					
5. Do we speak our minds and tell the truth, even when others disagree?					
6. Do we openly admit and take responsibility for the mistakes we have made?					
7. Do we avoid gossiping or participating in unfair criticism about other people?					
8. Do we have confidence in our abilities to keep up with the changing demands of our profession?					
9. Do we acknowledge the skills and abilities of others?					
10. Do we help each other learn new skills?					

Add up all your scores for the above questions to come up with your score of the team.

Scoring

The highest possible score is 50, and the lowest is 10. The higher the score, the greater you perceive your team practices trust-building behaviors and the likelihood the team has effective working relationships. How often your team practices trust-building behaviors:

10 to 15	AN	Almost never. Create a goal to improve. There is serious room for improvement!
16 to 25	O	Occasionally, which damages trust within the team. Create a goal to improve.
26 to 35	ST	Some of the time, which does not build sustainable trust. Create a goal to improve.
36 to 45	F	Frequently and are most likely to have effective working relationships. Name what is working and replicate.
45 to 50	AA	Almost always and are probably viewed as a highly effective team. Keep up the good work! How can you teach others to develop trust in their team?