

# Renee Walters, PhD, RN, CCRN, FNP-BC

Interim Coordinator AGNP Program and Clinical Associate Professor of Nursing  
Boise State University, College of Health Sciences, School of Nursing  
Norco Nursing and Health Services Suite 309J  
1910 University Drive Boise, ID 83725-1840  
208-426-2201 | reneewalters@boisestate.edu

Prior to transitioning her career into higher education, she was a highly effective health care leader at The University of Kansas Hospital, Kansas City, KS. During her career the organization was recognized 3 times by an ANCC as a Magnet Hospital. In addition, her department was awarded the prestigious Beacon Award from American Association of Critical Care Nurses.

## EDUCATION

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PhD, The University of Kansas Medical Center (Nursing: Variables that Influence Outcomes in Heart Failure Patients); MSN, The University of Kansas Medical Center (Family Nurse Practitioner); BSN, The University of Kansas Medical Center (Nursing). Certification: ANCC Family Nurse Practitioner, AACN Critical Care.

## PROFESSIONAL EXPERIENCE & ADMINISTRATIVE RESPONSIBILITIES

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**January, 2017-Present, Clinical Associate Professor of Nursing, Boise State University**  
Fall 2016 Adjunct Faculty, School of Nursing, Boise State University

### 1999-2016

The University of Kansas Hospital, Kansas City, KS

#### Administrative responsibilities:

Cardiovascular Lab Manager February 2012-June 2016

- Direct management of 3 cost centers, 52 FTE's, \$30M annual budget and \$188M annual revenue. Oversee procedural charging and billing compliance. Develop strategic initiatives to achieve short and long term goals.
- Cardiac Cath Lab and Electrophysiology Lab completed over 5,600 procedures in 2015.
- First Aid Coordinator and Team member
  - Developed on-site medical program for the Kansas City Chiefs and coordinate medical care for all events.
  - First Aid provider for Kansas Speedway, Sprint Center, and Kansas City Royals.

Cardiovascular Progressive Care Nurse Manager February 2006-2012

- Direct management of 2 cost centers, 152 FTE's, oversight of the Cardiac Monitoring Unit, Chest Pain Center Program, Heart Failure Program, and White Heart Learning Resource Center. This position directly reported to the Chief Nursing Officer.

Cardiovascular Progressive Care Unit Coordinator February 2006

Cardiovascular Progressive Care Unit Staff Nurse July 1999

#### Teaching responsibilities:

### November 2016 – Present

EMSI, Boise, ID

Nurse Practitioner

- Perform healthy house call visits to members of Medicare Advantage programs on a per diem basis.

**July 2015 – Present****The University of Kansas School of Health Professionals, Kansas City, KS**Teaching responsibilities: pathophysiology, cardiovascular technology**Fall 2013 – Spring 2015**

Park University, Kansas City, MO

Adjunct Assistant Professor

- Faculty for graduate level healthcare leadership course

**May 2012 – November 2013**

CVS Minute Clinic, Leawood, KS

Nurse Practitioner (PRN position)

**Spring 2004 & 2005**

Johnson County Community College, Overland Park, KS

Adjunct Assistant Professor

- Clinical faculty in the acute care hospital environment

**PROFESSIONAL EXPERIENCE & ADMINISTRATIVE RESPONSIBILITIES**

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American Nurses Association	since 2009
Kansas Organization of Nurse Leaders	since 2014
Sigma Theta Tau Honor Society	since 2008
Kansas Nurses Association	since 2007
Treasurer	2007-2008

**HONORS & AWARDS**

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University of Kansas Medical Center Early Achievement in Healthcare Award

Leadership 2000 Class of XXIV

Kansas Board of Regents Educators Scholarship Recipient

Nursing Excellence Nominee

Heart of Healthcare Award Nominee

Beacon Award Winning Department

Sigma Theta Tau Induction

**PRESENTATIONS**

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Caring Communication

- Presented multiple sessions at The University of Kansas Hospital Neonatal Intensive Care Unit in 2014 and 2015

Professionally Speaking

- Presented quarterly at The University of Kansas Hospital 2014-2016

Heart Failure &amp; CAD Update

- Presented at a variety of hospitals in 2011 sponsored by Southeast Kansas Area Health Education

Heart Failure Readmission Rates, Poster Presentation

- Presented at Research Symposium-University of Kansas Hospital in 2010

## Managers Panel

- Presented at University of Kansas School of Nursing, 2007

## Intermediate Care Course: Acute Coronary Syndrome

- GKAACN

## Heart Failure, 12 Lead ECG Interpretation, and Acute Coronary Syndrome

- Presented by Southeast Kansas Area Health Education

## Coronary Artery Disease and Acute Coronary Syndrome

- Presented by Johnson County Community College 2005

## **ADVANCED CERTIFICATIONS**

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Family Nurse Practitioner

Certified Critical Care Nurse

Basic Life Support Provider

Advanced Cardiac Life Support Provider

## **MAJOR PROJECTS/COMMITTEES**

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Implementation Lead Excellence in Caring Award	2014-2016
Implementation Partner–CVT Program School of Health Professions	2015-2016
Member –EPIC OPTIME EHR Implementation	2014-2016
Member – MEMC	2012-2016
Member – Chest Pain Center Committee	2010-2016
Member – Radiation Safety Committee	2012-2016
Member – Document Oversight Committee	2013-2016
Implementation Partner– CV Lab Transition to Practice Initiative	2015-2016
Team Lead– Electrophysiology Operations	2014-2016
Team Lead - Design & Construction of Cardiac Cath Lab Suite	2015
Implementation Partner– CV Lab Immersion Experience	2015
Member –Magnet Designation Verification Team	2006, 2011, & 2015
Team Lead - Construction of Mediguide enabled Electrophysiology Suite	2012
Member – Pharmacy and Therapeutics Committee	2006-2012
Item Writer – NCLEX Item Writer	2011
Member –Organizational Throughput Committee	2008-2011
Member –Clinical Transformation Leadership Team	2006-2010
Clinical/Construction Liaison– Heart Center Vertical Expansion	2008-2010
Coach – ABC Frontline Leadership Intensive	2009-2010
Member – Change of Heart Committee	2008-2010
Implementation Partner- Clinical Decision Making Pilot Unit	2009
Member - Heart Failure Accreditation Center Verification Team	2008-2009
Member – Diet Vendor Selection Committee	2009
Member –Inpatient EPIC Implementation Team & Super user	2006
Team Lead – Unit 46 Renovation	2001

## **RESEARCH/SCHOLARSHIP**

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Dissertation work: Depression as a moderator effect on Heart Failure Outcomes.

Qualitative Study: Emergency Room Nurses Experiences Caring for Undocumented Patients

Secondary Analysis of Heart Failure Data: Reactive Depression

Team member: Pre-Licensure Clinical Capacity Study in the State of Kansas, 2007-2008 led by Dr. Teel

## **CONTINUING EDUCATION**

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International Symposium on Left Atrial Appendage	2013, 2014, & 2015
ZHealth Medical Coding Seminar and ICD-10 Update	2015
Transcatheter Cardiovascular Therapeutics	2014
Heart Rhythm Society	2012 & 2014
KC Heart Rhythm Society	2012 & 2014
Magnet Conference	2010
Native American Immersion	2009
Leading from Within	2007
Influential Leadership	2007
Coaching for Better Performance	2007
Creating a Service Culture	2007
Retention Ideas for Leaders	2007
Visions, 20 <sup>th</sup> Annual Critical Nursing Symposium,	2007
Managing Schedules for Healthcare	2007
Culture of Caring	2006
The Heart	2004 & 2005
Evidence Based Practice III	2004
Preceptor Development Program	2004
Symposium on Pulmonary Hypertension	2003
21st Annual Mid-America Cardiology Fall Conference	2002

## **COMMUNITY ACTIVITIES**

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Assistant Soccer Coach: Louisburg Activity Recreation Association 2014-2016  
Den Leader: Boy Scouts of America 2015-2016  
United Methodist Women 2011-2013 at Monticello United Methodist Church  
Volunteer/Nurse: Church of the Resurrection Youth Orchestra/Handbell Program 2006-2012  
Volunteer Special Olympics Activities 2011, 2013  
Church of the Resurrection Chancel Choir 2006-2010  
Volunteer at Haiti Health Kit Prep, Harvesters, City Union Mission Thrift Store, Greensburg Tornado Relief, Navajo Nation, and Grand Avenue Temple Homeless Services